

I Mina'trentai Siette Na Liheslaturan Guåhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	DATE REFERRED	COMMITTEE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	SESSION DATE	DATE CONFIRMED	NOTES
37GL-23-0169	Christine Baleto	Member Upper Level Management Position in Private Business - Representative	Guam Education Board	1/31/23	Three (3) Years; February 20, 2021 to February 19, 2024 To fill the unexpired term of Dr. Ronald L. McNinch, Jr., PhD	2/6/23	Committee on Education, Public Safety and the Arts	5/4/23 8:00 a.m.	7/11/23 2:57 p.m.			



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

July 3, 2023

Honorable Therese M. Terlaje

Speaker

Mina'trentai Siette na Liheslaturan Guåhan

163 Chalan Santo Papa

Hagåtña, Guam 96910

VIA: **Honorable Chris Barnett** *DUB*
Chairperson, Committee on Rules

Re: Committee Report on the Appointment of Christine Baletto

Håfa adai Speaker Terlaje:

Transmitted herewith is the Committee Report on the appointment of **Christine Baletto** to serve as **Member, Upper Level Management Position in Private Business - Representative of the Guam Education Board of Directors** which was referred to the **Committee on Education, Public Safety, and the Arts.**

Committee votes are as follows:

___5___ TO DO CONFIRM
___0___ TO NOT CONFIRM
___0___ TO REPORT OUT ONLY
___0___ TO ABSTAIN
___0___ TO PLACE IN INACTIVE FILE



COMMITTEE ON RULES

Received:

July 11, 2023 9:57 a.m.

Kamarin Nelson

Si Yu'os ma'åse',

Chris Barnett



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guåhan

COMMITTEE REPORT

Nomination of Christine Baleto

**As a Member, Upper Level Management Position in Private
Business – Representative for a term of Three (3) Years;
February 20, 2021 to February 19, 2024 to fill the unexpired
term of Dr. Ronald L. McNinch, Jr., PhD**

by Senator Chris Barnett



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

June 28, 2023

MEMORANDUM

To: All Members
Committee on Education, Public Safety, and the Arts

From: Senator Chris Barnett *DCB*
Committee Chairperson

Subject: Committee Report on the Appointment of Christine Baletto

Transmitted herewith for your consideration is the Committee Report on Christine Baletto to serve as Member of the Guam Education Board of Directors

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimonies & Supporting Documents
- Committee Vote Sheet
- Committee Report Digest

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os ma'åse'



COMMITTEE ON RULES

Senator Chris Barnett, Chairperson
I Mina'trentai Siette Na Liheslaturan Guåhan
37th Guam Legislature

February 6, 2023

To: **RennaeVanessa C. Meno**
Clerk of the Legislature

Attorney Darleen Hiton
Legislative Legal Counsel

From: **Senator Chris Barnett** 
Chairperson, Committee on Rules

Subject: **Referral of Appointment**

Håfa Adai yan Biba Guåhan!

As per my authority as Chairperson of the Committee on Rules and subject to §9.01, Rule IX of our Standing Rules, I am forwarding the referral of the following appointment:

Appointee: Christine Baleto

Position: Member, Upper Level Management Position in Private Business - Representative

Term Length: Three (3) Years; February 20, 2021 to February 19, 2024
To fill the unexpired term of Dr. Ronald L. McNinch, Jr., PhD

The appointee's nomination packet may be referenced in the Guam Legislature's website at <https://guamlegislature.com/index/messages-and-communications/>. Please refer the following document:

"Doc. No. 37GL-23-0169 – Office of the Governor – Appointment and Supporting Documents for Christine Baleto, Member, Upper Level Management Position in Private Business - Representative, Guam Education Board of Directors."

Ensure the appointment is referred to Senator Chris Barnett, Chairperson of the Committee on Education, Public Safety and the Arts. I also request that the same be forwarded to Management Information Services (MIS) for posting on our website.

Should you have any questions or concerns, please feel free to contact Joaquin 'Quin' P. Taitague, Committee on Rules Director at 671-472-2461.



LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HĀGAN GUĀHAN
OFFICE OF THE GOVERNOR OF GUAM

January 31, 2023

Honorable Therese M. Terlaje
Speaker
I Mina'trentai Siette Na Liheslaturan Guåhan
37th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96932

Doc Type: 37GL-23-0169
OFFICE OF THE SPEAKER
THERESE M. TERLAJE

-02- 03 2023

Time: 5:26 pm
Received: [Signature]

RE: Board Appointment

Hafa Adai Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Christine Baletto

POSITION: Member, Guam Education Board
Board of Directors, Upper Level Management Position in Private
Business - Representative

TERM LENGTH: Three (3) Years; February 20, 2021, to February 19, 2024
To fill the unexpired term of Dr. Ronald L. McNinch, Jr., PhD

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
Maga'hågan Guåhan
Governor of Guam



37GL-23-0169

Messages and Communications

RECEIVED

Committee on Rules

February 3, 2023

6:50 p.m.

Joaquin 'Quin' P. Taitague

cc: *Honorable* Joshua F. Tenorio, Lt. Governor of Guam

LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN
OFFICE OF THE GOVERNOR OF GUAM

January 31, 2023

CHRISTINE BALETO



Hafa Adai Ms. Baleto:

Pursuant to my authority under the Organic Act of Guam and local law, 17 GCA § 3102.7, I am pleased to appoint you to a serve as a:

MEMBER, GUAM EDUCATION BOARD
Upper Level Management Position in Private Business - Representative
Term Length: Three (3) Years; February 20, 2021 to February 19, 2024
To fill the unexpired term of Dr. Ronald L. McNinch, Jr., PhD

Appointing you to this position comes with great responsibility because you will have a vital role to perform, placing many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

Should you have any questions, please contact Jean Taitano of the Governor's Office (671) 473-1121.

Senseramente,

A handwritten signature in blue ink, appearing to read "Lourdes A. Leon Guerrero".

LOURDES A. LEON GUERRERO
Maga'hågan Guåhan
Governor of Guam

cc: *Honorable* Joshua F. Tenorio, Lt. Governor of Guam
Chairperson, Guam Education Board
Acting Superintendent, GDOE



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



February 2, 2023

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Christine W BALETO		
DATE OF BIRTH:	██████████	FINGERPRINT#:	NONE
■	The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

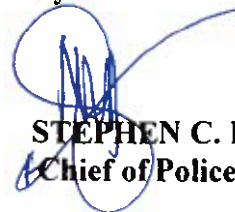
*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: angela



The absence of an original GUAM POLICE seal invalidates this police clearance.
 REVISED 04/26/19



**STEPHEN C. IGNACIO
 Chief of Police**



SUPERIOR COURT OF GUAM

Guam Judicial Center | 120 West O'Brien Drive | Hagåtña, Guam 96910 | (671) 475-3370 | Fax: (671) 475-0078

Name: **CHRISTINE ANN WON PAT BALETO**

Driver's License ID #: [REDACTED]

DOB: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:
No Cases Found

Civil Cases:

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagåtña, Guam. Hours of operation are Monday - Friday, 9:00 a.m. to 4:00 p.m. Closed Saturdays, Sundays and local/federal holidays. **Court Clearances are Non-Refundable.**

Dated: 02/01/2023

Sophia S Diaz
Clerk of Court

By: Evan L. Topasna
Deputy Clerk I

Prepared by: Evan L Topasna



The absence of an
Original Court Seal
Invalidates this
document. 162108



OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name BALETO	First Name CHRISTINE	Middle Initial W
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Member,		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School OCEANVIEW MIDDLE SCHOOL, AGAT	1983-1987	High School Diploma	1987
College CHAMINADE UNIVERSITY OF HONOLULU		Bachelor of Science	1991
Graduate School UNIVERSITY OF GUAM		Masters in Business Administration	2003
Other Degree			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address Please see Resume	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name Department of Administration	Position Title Director	
Address	Phone No.	Dates Held

Agency or Department Name	Position Title	
Address	Phone No.	Dates Held

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

<i>Agency or Department Name</i>		<i>Position Title</i>	
<i>Address</i>	<i>Phone No.</i>	<i>Dates Held</i>	

<i>Agency or Department Name</i>		<i>Position Title</i>	
<i>Address</i>	<i>Phone No.</i>	<i>Dates Held</i>	

TRAINING

<i>INSTITUTE/SEMINARS/ON-THE-JOB TRAINING</i>	<i>DATE</i>
Please see Resume	

AWARDS

<i>List all educational, professional, civic awards, and recognition for public service:</i>
Please see Resume

PROFESSIONAL INVOLVEMENT

<i>List involvement on a local/national/international level. List organizations, activities participated in, and offices held:</i>
Please see Resume

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

Please see resume

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

<i>BRANCH</i>	<i>DATES OF SERVICE</i>	<i>RANK AT DISCHARGE</i>	<i>TYPE OF DISCHARGE</i>

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:



OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: CHRISTINE BALETO

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
PACIFIC FROOTS LLC	PARTNERSHIP, 99%


Signature

1/31/2023
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.



Print Name and Signature

1/31/2023

Date

Christine Baletto

Summary

Senior finance, accounting, and general management leader with over 29 years of combined public, private/industry, and non-profit accounting experience, with special emphasis on managerial finance and accounting. Proven ability to manage teams and projects to achieve company objectives. Extensive experience and knowledge in finance; accounting; financial reporting; budgeting; and organizational management.

Experience

8/2019–Present Docomo Pacific Barrigada, GU

Chief Financial Officer

- Provides oversight of operations in the company for the Finance Department inclusive of accounting, procurement; fixed and mobile warehouse; and CAPEX project control. Responsible for ensuring the effective management of all resources required to fulfill the operational, fiscal, and fiduciary responsibilities of each division.
- Serves as a member of Executive Management team. Works with other Senior Leadership Team (SLT) and Directors on all strategic and tactical matters as they relate to budget management, business performance analysis, forecasting needs, and securing new revenue/funding.
- Establishes annual budgets for divisions/departments and ensures proper execution. Oversee budgetary planning and costs management considering economic conditions, market trends, and technology trends.
- Assesses organizational performance against both the annual budget and company's long-term strategy. Develops tools and systems to provide critical financial and operational information to the Chief Executive Officer (CEO) and makes actionable recommendations on both strategy and operations.
- Participates in key decisions pertaining to strategic initiatives, operating models, and operational execution with the CEO and Senior Leadership Team.
- Oversees the accounting department to ensure proper maintenance of all accounting systems and functions. Provides direct supervision to finance senior management personnel within the company and holds them accountable for achieving goals and objectives within the department. Ensures all financial statements and performance reports for the company are prepared for submission to the CEO, SLT and parent company Governance Team. Oversees the coordination of annual audits and proper filing of tax returns. Ensures maintenance of appropriate financial procedures. Ensures legal and regulatory compliance regarding all financial functions.
- Analyzes financial reports and provides written interpretation to the CEO and Shareholders of the company. Develops annual financial management plan which outlines strategic goals for financing, revenue generation, capital outlay, and profit achievement. Oversees preparation of all financial reports. Monitors internal controls of all financial operations and modifies systems as necessary to protect the assets of the company. Serves as the primary liaison for all matters pertaining to the company's finance & accounting functions.
- Enhances and implements financial and accounting systems, processes, tools, and control systems. Oversees and implements Enterprise Resource Planning (ERP) for the company's core business processes to integrate inventory, purchasing, accounting, and project control (job costing) functions. In the process of changing out the management information system to modernize using technology to integrate information in each of the respective functions. Develops and coordinates training for each respective division on the use of each of the updated software modules. Provides background briefings to staff on the applicability as well as use of programs to control and manage the business
- Oversees Cash Management activities of the company inclusive of the process of monitoring, analyzing, and optimizing the net amount of cash receipts minus cash expenses for the financial health of the company. Ensures the company is able to meet its financial commitments through cash flow in the most efficient way through oversight of the company's cash balance and working capital (accounts receivable, accounts receivable, inventory and LOC).
- Oversees the company's financing activities and ensures timely payments of the company's loan obligations to its debtors.
- Keeps abreast of economic trends, business trends, industry trends, and legislative policy that may affect the

company and provides guidance to the CEO and Senior Leadership Team as required.

9/2008-Present Pacific Fruits, LLC Santa Rita, GU

Master Franchise/Franchise Store Owner/Managing Partner

- Owned and operated successful franchise stores on Guam, which employed 18 individuals.
- Signed Franchise agreement in September 2008 and opened the first store in Guam in March 2009. Opened the 2nd store in May 2010.
- Achieved highest per store sales recognition throughout Franchise system.
- Received highest growth in Sales award in 2012 for the Guam Premiere Outlet Location.

2/2018-7/2020 Mid-Pacific Liquor Distributing, Inc. Barrigada, GU

Chief Financial Officer/Financial Advisor

- Provided oversight of operations in the company for Accounting/Finance, Human Resources, Customer Service, and procurement/supply. Responsible for ensuring the effective management of all resources required to fulfill the operational, fiscal and fiduciary responsibilities of each department.
- Directed division or departments under my purview by outlining policy, programs, or operational changes to be implemented.
- Established annual budgets for divisions/departments and ensured proper execution. Worked with Corporate Officers and other potential financiers to ensure that the company had adequate resources to fund growth and/or manage the activities of the company.
- Provided direct supervision to management staff within the company and held them accountable for achieving goals and objectives within their department.
- Managed month-end close process, including preparation of monthly, quarterly and annual financial reports to senior management and shareholders.
- Analyzed financial reports and provided written interpretation to the Corporate Officers and Shareholders of the company. Developed annual financial management plan which outlined strategic goals for financing, revenue generation, capital outlay, and profit achievement. Oversaw preparation of annual budgets and preparation of all financial reports. Worked directly with banking institutions on all matters pertaining to the company's financial instruments and accounts. Monitored internal controls of all financial operations and modified systems as necessary to protect the assets of the company. Served as the primary liaison for all matters pertaining to the company's finance & accounting functions.
- Provided decision making input and support to business on the financial impact of strategy based on the interpretation of accounting and an understanding of the revenue and cost structure of the business.
- Oversaw the Enterprise Resource Planning (ERP) for the company's core business processes to integrate the sales, inventory, purchasing, accounting, customer service, and human resources functions. Changed the management information system to modernize by using technology to integrate information in each of the respective functions. Developed the Project Plan with detailed steps on transitioning each accounting function and process to new system. Developed and coordinated training for each respective division on the use of each of the updated software modules. Provided background briefings to staff on the applicability as well as use of the program to control and manage the business.
- Kept abreast of economic trends, business trends, industry trends, and legislative policy that affected the company and briefed Shareholders on impact as needed.
- Ensured compliance with policies, procedures and all local as well as federal legal requirements for the company's operations.

2/2016-2/2018 Government of Guam Tamuning, GU

Director, Department of Administration

- Assumed full control of cash flow for the Government and improved timely release of allotments to autonomous/semi-autonomous agencies. Reduced outstanding payables from over 260 days to 90 days payment timeline. Paid out over \$140 million in tax refunds and managed bond obligations with timely payments even during the government's most challenging collections months.
- Achieved reduction in the financial deficit of the Government of Guam in each of the 2 years I managed the department. In 2016, achieved a \$13.4 million surplus; and in 2017, a \$32.7 million surplus. The Public

Auditor commended the effort and reported it was the first true operation surplus in 20 years.

- Provided oversight and direction to the Government of Guam's Division of Accounts, Human Resources Division, General Services Agency (GSA), Office of Technology, and Treasurer of Guam. Evaluated Operations, developed and modified plans and procedures. Worked with Division Managers to determine needs, plan programs, interpret or recommend policies and procedures; and directed the implementation of modifications and/or implementation of improvements.
- Provided oversight, guidance, and support to the Human Resources Division Personnel Administrator to ensure the administration personnel management program for non-autonomous departments and agencies within the Executive Branch.
- Established internal training program to educate employees regarding other Division processes, policies and procedures, and submittal of documents.
- Provided oversight, guidance, and support to the General Services Agency (GSA) division which is responsible for administering the centralized procurement and warehousing activities of the Government of Guam. Worked closely with the Chief Procurement Officer on matters intended to protect the Government of Guam from fraud and abuse while simultaneously protecting citizen interest for accountability in the use of government resources.
- Provided oversight, guidance, and support to the Division of Accounts (DoA) which is responsible for the administration of all internal financial activities within the Government of Guam. DoA serves as the Central Accounting Office for 38 different departments and ensures the Government's financial integrity by promoting an efficient, effective, and accountable government; establishing and providing a uniform financial system and control for organizational units of the government; and providing accurate as well as timely financial information for effective management in compliance with statutory mandates and requirements. The Division provides services such as; (a) systems management and technical support. (b) payroll accounting and services (c) appropriation and encumbrance accounting. (d) financial reporting. (e) records management (f) accounts payable and receivable. (g) cash management. (h) accounting of federal grants and contracts. (i) bank reconciliations. (j) maintenance of subsidiary ledgers. (k) fixed assets accounting. (l) debt service management (m) capital budget accounting, and (n) revenue forecasting for internal purposes.
- Responsible for preparing, analyzing, and presenting financial reports as well as overall fiscal status briefings to the Chief Fiscal Advisor and the Governor of Guam.
- Oversaw the annual audit process. Liaised with external auditors; the Office of Accountability; Department Directors; and the government's fiscal team to ensure compliance with all requirements.
- Oversaw and lead annual budgeting and planning process in conjunction with all division heads; administered and reviewed all financial plans and budgets; monitored progress and changes.
- Managed the Government of Guam's cash flow and forecasting.
- Updated and implemented all necessary business policies and procedures as well as improvements to the department's overall policy and procedures manual.
- Effectively communicated and presented critical department matters to the Chief Fiscal Advisor and the Governor of Guam. Prepared briefing summaries for meetings with legislators, community members, island government guests, etc.
- Participate in presentations to bond rating agencies and buyers on the Government's financial reports.
- Participated in and represented the Department in all Legislative meetings, roundtable discussions, and oversight hearings.
- Worked closely and transparently with all external partners including third-party vendors and consultants.
- Served as the Chairperson of the Life and Health/Dental Insurance Negotiating Committee. Oversaw the activities of the negotiation committee to include the development of the Request for Proposal (RFP); directing work of actuarial consultants; and negotiations between insurance carriers and the committee. Lead evaluation ratings and scoring by team members in compliance with the Government's Procurement Law related to health insurance services.

4/2005–2/2016

Market Wholesale Distributors, Inc. Maite, GU

General Manager

- Company recognized in 2014 for Devondale Milk Distributor Award. Increased Sales over 50% from Prior Year. In 2015, achieved 60% increase in sales over 2014 volume.
- 2012 Smuckers Special Achievement Award for superior performance and growth in sales.

- Company was recognized in 2008 by the Navy Exchange Guam for highest volume in sales per vendor, per category, and per stock keeping unit (sku).
- 2007 recipient of the Maga'haga Award – Businesswoman of the Year
- Received the 2005 Distributor Award for Excellence from Kraft Foods International. Advised by the Kraft Business Development Manager that it was the first award ever garnered by any company in the Asia Pacific Region and the first for Market Wholesale Distributors, Inc.
- Was recognized by Kraft Foods International in 2005 for successful launch of new product and ability to achieve volume requirements despite early deficit from prior management.
- Served as the Chief Financial Officer. Analyzed financial reports and provided written interpretation to the Shareholders and Corporate Controller. Developed financial management plan which outlined strategic goals for financing, revenue generation, capital outlay, and profit achievement. Oversaw the preparation of annual budgets and of all financial reports. Worked directly with banking institutions to negotiate financing. Monitored internal controls of all financial operations of the company and modifies systems as necessary to protect the assets of the company. Served as the primary liaison for the Corporate Controller in matters pertaining to the company's finance & accounting functions.
- Achieved double digit growth in income each year of managing the company. Was able to produce a healthy profit for the company within 5 months of taking over by reducing company expenses, maximizing company efficiency, consolidating product portfolio, and increasing sales in core business. Raised Gross Profit Margin from 7% of sales since taking over the company to 23% in 2015. In 2015, achieved 14% increase in income as compared to prior year.
- Establishes annual budgets and ensures proper execution. Worked with Shareholders and other potential financiers to ensure that the company had adequate resources to fund growth and/or manage the activities of the company.
- Improved cash flow of company by increasing collections on sales from 65% to 83% in 9 months. Decreased Accounts Receivable over 90 days from 23% to 13% within the same time frame.
- Sets and implemented the company's vision, mission, goals and objectives to be achieved on an annual basis.
- Evaluated potential for new products for the company with consideration given to the financial benefit and/or need establish a competitive edge within the industry. Set pricing for goods and services through costs analysis with consideration of company needs for sustainability and growth funding. Oversaw all purchasing/procurement activities for goods and services for the company. Established supply chain for all new products and created purchasing analysis programs to balance requirements for sales, par stock, and replenishment.
- Keeps abreast of economic trends, business trends, industry trends, and legislative policy that may affect the company and responds accordingly.
- Provided direct supervision to management staff within the company and held them accountable for achieving goals and objectives within their department.
- Had oversight of all operations in the company to include Accounting/Finance, Sales and Marketing, Human Resources, Customer Service, Warehouse, and USDA Import and Meat Processing Center. Responsible for ensuring the effective management of all resources required to fulfill the operational, fiscal and fiduciary responsibilities of each department.
- Networked and established/maintained liaisons with Suppliers (Kelloggs, Smuckers, Tabasco, etc) corporate employees. Served as the point of communication on all matter concerning the company with Shareholders, government officials, and the public.

11/2003–4/2005

Pepsi Cola Bottling Company of Guam Harmon, GU

Assistant General Manager

- Had oversight of all operations in the company to include Accounting/Finance, Purchasing, Sales and Marketing, Human Resources, Customer Service, Production, Warehouse, and Food Services. Responsible for ensuring the effective management of all resources required to fulfill the operational, fiscal and fiduciary responsibilities of each department. Worked with Department Managers to determine needs, plan programs, interpret or recommend policies and procedures; and direct the implementation of modifications and/or implementation of improvements.
- Served as the Chief Financial Officer. Supervised the preparation of annual budgets and in-house

bookkeeping functions; ensured all expenses were within the approved fiscal year's budget; supervised the preparation of all necessary financial reports and the closure of financial statements at the end of the fiscal year. Monitored and ensured checks and balances of all financial operations of the company. Ensured all financial and programmatic reporting requirements were met. Analyzed financial statements for reporting to the General Manager and Corporate Controller as well as the owners of the company. Served as the primary liaison for company auditors.

- Ensured compliance with policies, procedures and all legal requirements for the company's operations.
- Conducted the company's strategic planning, development, and implementation.
- Served as the primary liaison for coordination of activities with Pepsi Cola International; Cadbury, and other Franchise companies. Served as the primary liaison with suppliers and other distributors.
- Negotiated contracts with parties interested in doing business with the company. Prepared all pertinent information and recommendations required by General Manager and owners of the company for contract signing.

1/1998–11/2003

Sanctuary, Incorporated

Mangilao, GU

Executive Director

- Successfully negotiated 2.8 Million in federal grant money to construct the organization's permanent facilities.
- Established the organizations' Endowment Fund with \$300,000 seed money secured from a federal grant source.
- Left the company with a \$17,000 surplus in private funds.
- Served as the principal staff official responsible for carrying out the mission and purposes of the organization through the effective procurement and management of all resources required to achieve the operational, fiscal and fiduciary responsibilities of the non-profit organization.
- Ensured the organization's compliance with policies, procedures and all legal requirements for the operation of the organization as dictated by funding sources and as approved by the Board of Directors.
- Conducted program planning, development, implementation and evaluation. Assessed trends of consumers and tailored services to respond to them accordingly. Kept abreast of current legislation, policies and "state of the art" techniques relative to youth and families.
- Established annual budgets. Monitored and ensured checks and balances of all financial operations of the organization. Ensured that all financial and programmatic reporting requirements were met.
- Responsible for providing oversight of the Human Resources management of the organization.
- Served as the primary liaison for coordination of activities with network agencies. Provided technical assistance and training.

Education

2003

University of Guam

Mangilao, Guam

- Masters in Business Administration

1991

Chaminade University of Honolulu

Honolulu, HI

- Bachelor of Science in Behavioral Sciences
- Graduated Magna Cum Laude.

Community
Involvement

Positions held in Organizations

- Leadership Council Member, National Small Business Administration
- Chairwoman, Guam Chamber of Commerce Board of Directors
- Chairwoman, Action PAC (Political Action Group)
- Member, Governor's Recovery Advisory Panel
- Member, Governor's Business Advisory Group
- Member, Governor's Economic Recovery Working Group
- Vice Chairperson, Guam Chamber of Commerce Board of Directors
- Vice-Chairperson, Port Authority of Guam Board of Directors
- Co-Chair, Advisory Board, The Salvation Army – Guam Chapter
- Founding Member, Former Board Treasurer, Inetnon Gef Pago Cultural Group
- Chairperson for the Juvenile Justice State Advisory Council

Awards/
Recognition

- Chairperson for the Emergency Food and Shelter Board on Guam
- Member, Homeless Coalition of Guam
- Volunteer for many community events and organizations inclusive for Relay for Life, Community Wide Clean ups, 5k fundraisers, organizational fundraisers, etc.

- 1993 Director's Leadership Award; 1993 Employee of the Year; 1995 Employee of the Year; 1991/2001 Who's Who in American Colleges and Universities; 2001 26th Guam Legislature recognition of academic accomplishment; 2003 Letter of Commendation for Community Service to Guam from the Governor of Guam; 2003 Legislative Resolution honoring service to the community; 2003 Service Award from Sanctuary, Incorporated for 10 years dedicated service; 2007 Businesswoman of the Year; 2007 Legislative Resolution recognizing accomplishments as Businesswoman of the Year; 2009 Salvation Army Volunteer of the Year; 2012 Smuckers Special Achievement Award; 2014 Devondale Distributor Award for Sales Achievement; 2018 Certificate of Recognition for outstanding performance as DOA Director from the Governor of Guam. 2020 UOG Distinguished Alumni Award – School of Business and Public Administration, 2020 Congressional Recognition, 2022 Legislative Resolution on recognizing achievements as Chairwoman of the Guam Chamber of Commerce.

Personal References Available upon Request



Erin M. Grajek <egrajek@guamlegislature.org>

FIRST NOTICE of Public Hearing: May 4, 2023

Erin M. Grajek <egrajek@guamlegislature.org>
 Bcc: phnotice@guamlegislature.org

Thu, Apr 27, 2023 at 8:00 AM

FOR IMMEDIATE RELEASE

April 27, 2023

MEMORANDUM

To: All Senators, Stakeholders, Media
From: Senator Chris "Malafunkshun" Barnett
Re: FIRST NOTICE of Public Hearing: Thursday, May 4, 2023

The Committee on Education, Public Safety and the Arts will conduct a series of public hearings on **Thursday, May 4, 2023 at 8:00 am** at the Public Hearing Room in the Guam Congress Building.

The agenda is as follows:

- Appointment of Monica Okada Guzman to serve as Member of the Guam Council on the Arts and Humanities Agency Board of Directors
- Appointment of Rolando C. Zepeda to serve as Visual Arts Representative of the Guam Council on the Arts and Humanities Agency Board of Directors
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- Appointment of Margarita Felicitas B. Angel as Retired Teacher/School Administrator of GDOE Representative of the Guam Education Board of Directors

If you are interested in participating in the Public Hearing to provide testimony, please contact the Office of Senator Chris "Malafunkshun" Barnett via electronic mail at malafunkshun@guamlegislature.org or (671) 969-3586 no later than May 3, 2023 for further guidance.

--

The Public Hearing will broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117) and stream online via i Liheslaturan Guåhan's live feed. Written testimonies may be sent via email at malafunkshun@guamlegislature.org.

All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact the Office of Senator Chris "Malafunkshun" Barnett at (671) 969-3586 or via email at malafunkshun@guamlegislature.org.

--

Si Yu'os ma'åse',

Erin Marie Grajek, Committee Director
 The Office of Senator Chris "Malafunkshun" Barnett
 Guam Congress Building, 2nd Floor
 163 Chalan Santo Papa

6/14/23, 9:13 PM

Guam Legislature Mail - FIRST NOTICE of Public Hearing: May 4, 2023

Hagåtña, Guam 96910
671-969-3586

i Mina'trentai Siette na Liheslaturan Guåhan
Committee on Education, Public Safety, and the Arts



2023-04-27 FIRST NOTICE of Public Hearing.pdf

245K



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

FOR IMMEDIATE RELEASE

April 27, 2023

MEMORANDUM

To: All Senators, Stakeholders, Media
From: Senator Chris “Malafunkshun” Barnett
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FIRST NOTICE of Public Hearing: May 4, 2023

 PRINT

FIRST NOTICE of Public Hearing: May 4, 2023

PUBLIC HEARING



 **Posted on:** 04/27/2023 08:00 AM

 **Posted by:** Erin Grajek, Committee Director

 **Public Hearing Date:** 05/04/2023 08:00 AM

 **Department(s):**
GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):**
OFFICE OF SENATOR CHRIS BARNETT (/notices?division_id=269)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

 **Share this notice**

FOR IMMEDIATE RELEASE

April 27, 2023

MEMORANDUM

To: All Senators, Stakeholders, Media
From: Senator Chris “Malafunkshun” Barnett
Re: FIRST NOTICE of Public Hearing: Thursday, May 4, 2023

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Erin M. Grajek <egrajek@guamlegislature.org>

CORRECTION - SECOND NOTICE of Public Hearing: May 4, 2023

Erin M. Grajek <egrajek@guamlegislature.org>
 Bcc: phnotice@guamlegislature.org

Tue, May 2, 2023 at 10:34 AM

FOR IMMEDIATE RELEASE

May 2, 2023

MEMORANDUM

To: All Senators, Stakeholders, Media
From: Senator Chris "Malafunkshun" Barnett
Re: SECOND NOTICE of Public Hearing: Thursday, May 4, 2023

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--

Si Yu'os ma'åse',

Erin Marie Grajek, Committee Director
 The Office of Senator Chris "Malafunkshun" Barnett
 Guam Congress Building, 2nd Floor

6/14/23, 9:14 PM

Guam Legislature Mail - CORRECTION - SECOND NOTICE of Public Hearing: May 4, 2023

163 Chalan Santo Papa

Hagåtña, Guam 96910
671-969-3586

i Mina'trentai Siette na Liheslaturan Guåhan
Committee on Education, Public Safety, and the Arts

 **2023-05-02 SECOND NOTICE of Public Hearing.pdf**
245K



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

FOR IMMEDIATE RELEASE

May 2, 2023

MEMORANDUM

To: All Senators, Stakeholders, Media
From: Senator Chris “Malafunkshun” Barnett
Re: SECOND NOTICE of Public Hearing: Thursday, May 4, 2023

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SECOND NOTICE of Public Hearing: May 4, 2023

 PRINT

SECOND NOTICE of Public Hearing: May 4, 2023

PUBLIC HEARING



 **Posted on:** 05/02/2023 08:00 AM

 **Posted by:** Erin Grajek, Committee Director

 **Public Hearing Date:** 05/04/2023 08:00 AM

 **Department(s):**
GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):**
OFFICE OF SENATOR CHRIS BARNETT (/notices?division_id=269)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

 **Share this notice**

FOR IMMEDIATE RELEASE

May 2, 2023

MEMORANDUM

To: All Senators, Stakeholders, Media
From: Senator Chris "Malafunkshun" Barnett
Re: SECOND NOTICE of Public Hearing: Thursday, May 4, 2023

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via email at malafunkshun@guamlegislature.org.

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Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

April 26, 2023

Transmitted via Electronic Mail

[REDACTED]

Christine Baleto

[REDACTED]

[REDACTED]

Re: Notice of Confirmation Hearing – May 4, 2023

Håfa adai Ms. Baleto:

Congratulations on your appointment as Upper Level Management Position in Private Business Representative of the Guam Education Board of Directors.

This letter is to notify you that the Committee on Education, Public Safety and the Arts has scheduled a Confirmation Hearing for your appointment on **Thursday, May 4, 2023 at 8:00 am.** The hearing will take place in the public hearing room of the Guam Congress Building.

You are welcome to invite your family members and members of the community to submit written testimony or provide oral testimony in support of your confirmation.

Written testimony should be submitted to our office on or before May 3, 2023 and may be sent via email to malafunkshun@guamlegislature.org. We look forward to your reply.

Si Yu'os ma'åse',

Chris “Malafunkshun” Barnett



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guåhan

Public Hearing

Public Hearing Room – Guam Congress Building

Thursday, May 4, 2023

AGENDA

8:00 am

- Appointment of Monica Okada Guzman to serve as Member of the Guam Council on the Arts and Humanities Agency Board of Directors
- Appointment of Rolando C. Zepeda to serve as Visual Arts Representative of the Guam Council on the Arts and Humanities Agency Board of Directors
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--

The Public Hearing will broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117) and stream online via i Liheslaturan Guåhan’s YouTube live feed.



Senator Chris "Malafunkshun" Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guahan

PUBLIC HEARING SIGN-IN SHEET

Thursday, May 4, 2023 – 8:00 am

Public Hearing Room, Guam Congress Building

Christine Baleto to serve as Upper Level Management Position in Private Business Representative of the Guam Education Board of Directors

NAME	AGENCY/ ORGANIZATION	POSITION	TESTIMONY	CONTACT INFORMATION
1. DR. JUDITH WONGPAT	ADDE	SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input checked="" type="checkbox"/> ORAL <input type="checkbox"/>	[REDACTED]
2. JOE Sanchez	ADDE	SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input checked="" type="checkbox"/> ORAL <input type="checkbox"/>	[REDACTED]
3. Monica Gazma		SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	[REDACTED]
4. Candy Okuhama		SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input checked="" type="checkbox"/>	[REDACTED]
5. Virginia Apeda	GAES	SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input checked="" type="checkbox"/> ORAL <input checked="" type="checkbox"/>	[REDACTED]
6. FRANK SHIZAKI		SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input checked="" type="checkbox"/>	[REDACTED]
7. Robert Underwood	SELF	SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input checked="" type="checkbox"/> ORAL <input checked="" type="checkbox"/>	[REDACTED]
8. Mike Benito	SELF	SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input checked="" type="checkbox"/> ORAL <input checked="" type="checkbox"/>	[REDACTED]

Page 1 of 1

Deloitte.

Deloitte & Touche LLP
361 South Marine Corps Drive
Tamuning, GU 96913
USA

Tel: +1 (671) 646-3884
Fax: +1 (671) 649-4265

www.deloitte.com

April 28, 2023

Honorable Chris "Malafunksion" Barnett
Chairperson
Committee on Education, Public Safety and the Arts/Committee on Rules
Guam Congress Building
2nd Floor
163 Chalan Santo Papa
Hagatna, Guam 96913

Buenas ya un Saluda Senator Barnett:

I am writing in support of the nomination of Ms. Christine Baleto to the Upper Level Management Position in Private Business Representative of the Guam Educational Board of Directors.

I have known Ms. Baleto for many years and have watched her progression in the private and public sectors. I firmly believe that the merging of public sector and private sector thought processes is the emerging trend in federal program requirements. Prior federal program history frequently focused on comparing budgeted expenses with actual expenses. Current federal thought process appears to be trending to comparing promised grant performance and outcomes with actual expenses. As a result, Board members must understand the linkage of expenses with performance outcomes and must require that such be understood, documented and evaluated. This process has been embedded within the federal apparatus for some time and now appears to be coming to the fore.

Because of this trend, I firmly believe that those who understand Government, but have a substantive private sector performance evaluation background should be considered for oversight over those entities that expend significant federal resources. It is for this reason that I endorse Ms. Baleto's candidacy for the specified appointment.

Please note that my relationship with Deloitte is ending tomorrow and I do not plan on being employed by a CPA firm who may be in a contractual relationship with the Government of Guam.

Very truly yours,



Daniel S. Fitzgerald
Partner

Katherine R. Calvo

kcalvo@paylessmarkets.com

Senator Chris Barnett
Chairperson, Committee on Education, Public Safety and the Arts
I Mina'trentai Seite na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa Hagåtña, Guam 96910

May 5, 2023

REGARDING: Testimony in Support of the Confirmation of Ms. Christine Baleto to the Guam Education Board of Directors

Hafa Adai Senator Barnett,

I have had the privilege of working with Ms. Christine Baleto for many years in her capacity as General Manager of Market Wholesale and Distributors, as a small business owner of Fruits, as Controller of Docomo Pacific and most recently as Board of Director of the Guam Chamber of Commerce. In every single position, Christine has presented the utmost of professionalism and integrity in her demeanor, skills and decision making. She is a hard worker, fair in her judgment and a true team player.

Christine has leadership experience in both the private and public sector and was elected for two terms as Chairwoman of the Guam Chamber of Commerce, which speaks volumes of her capability.

I have no doubt whatsoever that Ms. Christine Baleto would be an excellent representative to the Guam Education Board of Directors. I wholeheartedly endorse her nomination and believe that she would be an asset to the Board.

Si Yu'os Ma'ase,



Kathy R. Calvo
President/CEO
Pay-Less Markets, Inc.

Dear Senator Barnett and members of the 37th Guam Legislature,

It is my pleasure to express my full support for my colleague, Christine Baleto, as a member of the Guam Education Board. I have had the privilege of working with Mrs. Baleto for many years and I believe her business acumen, passion for public service, and penchant for collaboration make her the best possible representative of the business community for this role.

As the CFO of Docomo Pacific and owner of Pacific Fruits LLC, Mrs. Baleto possesses the requisite experience of overseeing the allocation of an organization's limited financial resources – a critical leadership skillset that our public school system so urgently needs.

Mrs. Baleto is no stranger to public service having served as the Director of the Department of Administration responsible for managing the administrative functions of the Government of Guam. She was recently appointed to the National Small Business Leadership Council - another resounding endorsement of her capabilities - where she represents Guam and advocates for the interests of small businesses on the national stage.

I also had the privilege of working alongside Mrs. Baleto on the board of the Guam Chamber of Commerce where she served as Chairwoman for two consecutive years (2020-2021) during the darkest days of the COVID-19 Pandemic. As Chairwoman, she exhibited courageous leadership advocating for all businesses and their employees - occasionally disagreeing, but always respectful of the government's operating protocols.

Mrs. Baleto's achievements and contributions to the community demonstrate that she is a dedicated and committed leader. She remains ever humble in her craft, ferocious in her convictions, and sound in her decisions.

I am confident that Mrs. Baleto will bring her extensive knowledge and expertise to the board and help guide our education system towards a brighter and more prosperous future. Without hesitation, I wholeheartedly endorse her nomination and urge you to confirm her appointment to the board.

Sincerely,



Chris Duenas
CFO, Triple J Enterprises, Inc.
Board Director, Guam Chamber of Commerce
President, Rotary Club of Tumon Bay

HAND DELIVERY

May 1, 2023

Senator Chris Barnett and All Senators of the 37th Guam Legislature
Chairperson
Committee on Education, Public Safety, and the Arts * Committee on Rules
Thirty Seventh Guam Legislature
Guam Congress Building, 2nd Floor
163 Chalan Santo Papa
Hagatna, GU 96910

Senator Barnett and the honorable Senators of the 37th Guam Legislature:

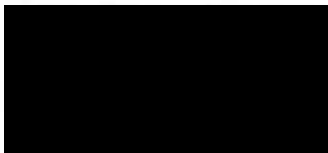
My name is Joseph Rivera and I would like to thank you for providing me with this opportunity to provide testimony in support of the nomination of Christine Baleto to serve on the Guam Education Board of Directors. I have known Ms. Baleto for decades and I am confident that she has the knowledge and experience that would make her ideally suited to deal with the complexities inherent with this appointment.

As the former Director of Administration, as well as in her current capacity as Chief Financial Officer for Docomo Pacific, Ms. Baleto has firsthand experience with managing the myriad intricacies of governmental finances. Her knowledge and experience in both the private and governmental sectors give her a tremendous advantage in understanding complex issues that she would be required to make as a member of the Guam Board of Education. As the Owner of "Frosts", Ms. Baleto has also proved that she is bullish on Guam and by directly investing her own money in Guam's economy. These invaluable experiences coupled with her dedication and her business acumen was acknowledged when she was selected Business woman of the year for 2007.

In addition to all of this, Ms. Baleto is also extremely Civic minded and has generously given many years of selfless service to the Island community, with which she is actively involved. Prior to this, her leadership as the head of Sanctuary attest to her commitment to making Guam a better place to live for all of us.

In closing, I would like to reiterate my support for the nomination of Ms. Baleto in her appointment to the Guam Board of Education and humbly ask all the honorable senators to swiftly approve her nomination. Thank you.

Joseph E. Rivera
Joseph E. Rivera
Chief Financial Officer



Ernie A. Galito



April 28, 2023

The Honorable Senator Chris "Malafunkshun" Barnett
Chairman
Committee on Education, Public Safety, and the Arts
37th Guam Legislature – Guam Congress Building

Hafa Adai Senator Barnett,

I present my testimony in support of Christine Baleto for the position of Private Business Representative on the Guam Education Board of Directors.

Ms. Baleto is an exceptional candidate with a wealth of experience in management, finance, and accounting across nonprofit, private, and government sectors. As the chief financial officer of Docomo Pacific, Ms. Baleto has demonstrated her leadership abilities and accomplishments by being the first woman to join the company's senior management team and the first local hire to fill the position. Her almost 30-year career in management, finance, and accounting is a testament to her wealth of knowledge and experience. Ms. Baleto's accomplishments transcend her professional career.

She has been an active member of many civic and local boards, including serving as a two-time board chairwoman for the Guam Chamber of Commerce, and has been a board member for six years. She was also the Guam Business Magazine's 2007 Businesswoman of the Year and the recipient of the UOG Distinguished Alumni Award under the School of Business and Public Administration in 2020.

With her extensive experience and leadership skills, Ms. Baleto is well-suited to serve on the Guam Education Board of Directors. As an effective communicator and team player, she will work collaboratively to bring about positive change that will benefit the education sector in Guam.

Therefore, I urge you to confirm Christine Baleto as a Private Business Representative on the Guam Education Board of Directors. You and your committee will make an excellent and exemplary decision by selecting her for this highly esteemed position.

Thank you for your time and consideration.

Sincerely,


Ernie Galito



Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

Letter of Support for Ms Christine Baleto

GEORGE CHIU [REDACTED]
To: malafunkshun@guamlegislature.org

Mon, May 1, 2023 at 10:43 PM

Senator Chris "Malafunkshun" Barnett
Chairperson
Committee on Education, Public Safety, and the Arts · Committee on Rules I Mina'trentai Siette Na Liheslaturan Guáhan

Transmitted via Electronic Mail

May 2, 2023

Dear Senator Barnett:

My name is George Chiu and I am writing this letter in support of Ms Christine Baleto with respect to confirming her appointment to the Guam Education Board.

I have worked with Ms Baleto when she was the Chairperson for both the Guam Chamber of Commerce and Action PAC.

From my experience in working with her, I found her to be a person of immense inner strength, integrity and compassion.

Ms. Baleto never backed down from adversity and in fact, it made her even more committed to complete the task at hand. However, despite her tenacity, I also saw the other side of her which i value in any leader. Ms Baleto did not always insist on her way as she had the ability to listen and digest information and make informed decisions. This is a trait that too many leaders lack. The willingness to listen and accept that there may be another way to accomplish the same goal.

This teamwork and can do attitude make Ms Baleto a perfect choice to be on the Guam Education Board.

I strongly recommend her positive confirmation to you and your committee members.

I thank you for the opportunity you gave me to submit this written testimony on her behalf.

Sincerely,

George Chiu



CORNERSTONE
VALUATION
GUAM, INC.
WE VALUE

01 May 2023

Senator Chris "Malafunkshun" Barnett
Guam Legislature
Guam Congress Building, 2nd Floor,
163 Chalan Santo Papa,
Hagatna, Guam 96910

Dear Senator Barnett,

It is my absolute pleasure to write this letter in support of the appointment of Ms. Christine Baleto to Upper-Level Management Position in Private Business Representative of the Guam Education Board of Directors. Ms. Baleto and I worked extensively when she was chairwoman of the Board of Directors for Guam Chamber of Commerce, and I was a member of the board.

Not only does she hold the position of Chief Financial Officer (CFO) of Docomo Pacific, she is also a small business owner and advocate herself. As she established the franchise brand FROOTS in Guam and grew the company to be recognized as one of the highest per store sales through the FROOTS franchise system.

Through her 30 plus year long career in the field of business, she has garnered extensive experience in management, finance and accounting. While also being actively involved in various organizations seen on a local and national level, such as chairwoman of the board for Guam Chamber of Commerce, executive director for Sanctuary, Inc. and a member of the National Small Business Association Leadership Council.

Through these impressive feats she has demonstrated consistency, compassion and decisiveness which are all crucial attributes for leaders to possess. I believe her to be a charismatic, successful woman, who manages her many responsibilities efficiently and professionally. She will be a great addition to the Guam Education Board. Education is the most important thing in equipping Guam's future and she will be a great asset on the board.

I have no hesitation in recommending Ms. Christine Baleto to be appointed to upper-level management position in Private Business Representative of the Guam Education Board of Directors. I applaud her many accomplishments to date, and look forward to seeing many more in the years to come. If you have any further questions, please do not hesitate to email me at siska@cornerstonevaluation.com.



Siska S. Hutapea, CCIM, MAI, SRA, AI-GRS, MRICS, R/W-
AC, MRE
President



Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

Recommendation for Christine Baleto

1 message

Roderick A Boss <rbooss@docomopacific.com>

Wed, May 3, 2023 at 5:36 PM

To: "malafunkshun@guamlegislature.org" <malafunkshun@guamlegislature.org>

Dear Senator Barnett,

I am writing you in support of the appointment of Christine Baleto as a representative of the Guam Education Board of Directors. Christine currently serves as our Chief Financial Officer and is a key member of our executive team. Although she was not involved in the telecommunications industry prior to joining Docomo Pacific, she very quickly has become an expert and has a thorough understanding of this dynamic and competitive industry. She is detail oriented and incredibly proactive in solving problems and addressing challenges. Her experience in both the public and private sector uniquely qualifies her to be effective on the board. As you probably know well, her service to the Chamber of Commerce has shown that she can be very effective in her duties while maintaining the highest level of achievement in her career. Please consider her favorably in your hearing and my recommendation comes without hesitation.

Best regards,

Roderick Boss

President and CEO

DOCOMO PACIFIC, INC.

E rbooss@docomopacific.com | W docomopacific.com





May 3, 2023

VINCE REYES

Director

Master of Chamorro Dance

BOARD OF DIRECTORS

CLYNT RIDGEL

Board President

JUDY FLORES, PH.d

Board Vice President

BERT DUENAS

Board Secretary

DANA LIBBY

Board Treasurer

Senator Chris "Malafunkshun" Barnett
Chairperson

Committee on Education, Public Safety, and the Arts

Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guahan

Hafa Adai Senator Barnett,

It is with great pleasure and honor that I submit my written testimony in favor of the appointment of Ms. Christine Baleto as Upper Level Management Position in Private Business Representative of the Guam Education Board of Directors.

I have known Ms. Baleto for many years. I first worked with her when she was Executive Director of Sanctuary, Inc. and have personally witnessed her determination to grow the organization from a small non profit organization to what is today, servicing thousands of our islands youth and families. Her high degree of work ethic, accountability, and leadership is something I continue to emulate today.

Ms. Baleto and I continued to stay in touch and in 2009, I had asked her to assist me as a founding Board Treasurer for Inetnon Gefpa'go Cultural Arts Program. She accepted the role to ensure our finances and accounts are in order and in compliance and continues to support us till now.

Like many of us, I have witnessed her journey through the years as General Manager of Market Wholesale, Director of Dept. of Administration, Guam Chamber Chairperson, and Small Business Women of the Year. But despite all her incredible list of accolades, what I admire most is her ability to remain true to her humble beginnings, and her ability to make righteous decisions for the betterment of those she serves.

I proudly and unconditionally support, the appointment of Christine Baleto as Upper Level Management Position in Private Business Representative of the Guam Education Board of Directors.

Si Yu'os Ma'ase for your time and consideration. Please do let me know if you have any further questions or concerns.



Vince Reyes
Director/ Master of Chamorro Dance



Barrett Enterprises Incorporated
dba: **BARRETT PLUMBING & PUMPING**
#260 South Route 4 Chalan Kanton Tasi Chalan Pago Guam 96910
PO Box 4580 Hagatna Guam 96932
Office # 671-734-5246 Fax # 671-734-0519
swat@barrettplumbingguam.com / www.barrettplumbingguam.com
Regular Hours of Operations: **Monday - Friday 8AM-5PM Saturday's 8AM-1PM**



May 3, 2023

ATTN: Senator Chris Barnett
Guam Legislature
Committee on Education, Public Safety, and the Arts
Committee on Rules

Via email: malafunkshun@guamlegislature.org

Hafa Adai Senator Barnett,

Hope this letter finds you well.

I am writing in support of Ms. Baleto for an Upper Level Management Position & Private Business Representative of the Guam Education Board of Directors.

My relationship with Ms. Baleto spans personal, business and organizational levels of interaction.

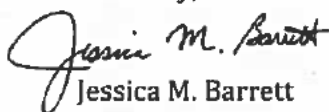
Initially, she was an acquaintance and a friend of my aunt. I would see her on the news while she was the director of Department of Administration and also as the director of Sanctuary, Inc. In both positions, her thorough knowledge of the department and/or organization was apparent as she was able to answer the questions being asked of her. As the owner of Fruits, Inc. she was also a commercial client and for her home plumbing as well.

Most recently, she was our chairperson at Guam Chamber of Commerce, during the pandemic and stood ready to face the immense challenges ahead. As you well know, everyone, businesses, and our island people were looking for guidance on how to navigate the pandemic and really, just survive and keep their business operational. Despite the day to day uncertainties, her steadfastness and stability was unwavering.

In all levels of our relationships, Ms. Baleto has earned my respect and someone who I look to for guidance. As such, it is without hesitation, I submit this letter in support of her appointment as I am unable to be there personally.

If you have any questions, feel free to contact me at [REDACTED]

Sincerely,


Jessica M. Barrett
President/RME

May 3, 2023

Transmitted via Electronic Mail
malafunkshun@guamlegislatue.org

Senator Chris "Malafunkshun" Barnett
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

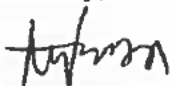
Honorable Senator Chris Barnett,

It is with great pleasure and confidence that I provide this written testimony in support of Ms. Christine Baleto, whose name is currently standing to fill a position on your Education Board of Directors. I have had the privilege of knowing Christine for 8 years now, first as my boss and mentor when she held the position of Director of the Department of Administration. I believe she has everything it takes to be a successful member of Educational Board of Directors.

In all the years I have known Christine, I found her to be exceptionally professional in all that she does. She is an excellent communicator and has proven on numerous occasions to be someone who can be counted on to get to the root of issues, and offering up real solutions. With a solid reputation for possessing good business savvy, it is no surprise that Christine is currently the CFO of one of our island's more prominent companies today.

I strongly believe that Christine holds the utmost of integrity in character. She is not one to fold to pressure or challenges. That, combined with the fact that she already possesses the type of experience that is required for a position of this nature, makes her a good fit for Education Board of Directors. I believe Christine would serve the Board well, sitting as one of the Board of Directors. She would bring with her the knowledge of both the governmental and private financial and operational management skills, along with the enthusiasm, professionalism, sincerity, and integrity needed to positively contribute to providing guidance and solutions to issues presented to the board. I can't think of anyone who would do a better job for you.

Sincerely,



Mary Grace V. Edrosa
Controller
Department of Administration
Division of Accounts

Committee on Education, Public Safety, and the Arts
36th Guam Legislature
Guam Congress Building
2nd Floor, 163 Chalan Santo Papa
Hagatna, Guam 96910

May 3, 2023

Dear Members, Committee on Education, Public Safety, and the Arts,

I am honored to provide a written testimony in support of Christine Baleto's nomination to the Guam Education Board. My name is Rizza Savares, a Dededo resident, a mother of three, and a colleague of Christine.

When Christine approached me for support in her appointment, I wholeheartedly agreed. I firmly believe that she is most qualified candidate for this critical position.

I have had the pleasure of working with Christine for four years now, starting in 2019 when she assumed the role of CFO at Docomo Pacific. Even though I was already a manager at the time, I lacked confidence in my leadership abilities. With Christine's guidance, trust, and transparency, I was able to grow and excel in my role. She is a dedicated leader who fights for her team while rewarding hard work.

I am confident that Christine's leadership and commitment will greatly benefit the Guam Education Board and its mission. As policy makers, board members carry a significant responsibility to our children, teachers, and administrators. My youngest child currently attends JFK, and while I have positive feedback about the school, I know that there is still room for improvement.

I strongly endorse Christine Baleto's appointment to the Guam Education Board and commend the Committee in choosing her to be part of this governing body.

Respectfully,

Rizza Savares

May 02, 2023

Honorable Senator Chris "Malafunkshun" Barnett
Chairperson, Committee on Education, Public Safety, and Arts Committee on Rules
Guam Congress Building 2nd Floor
163 Chalan Santo Papa
Hagatna, Guam 96910

Re: **Confirmation Hearing – Christine Baleto (Private Business Representative
on the Guam Education Board of Directors)**

Dear Senator Barnett,

It is my great privilege and honor to recommend Ms. Christine Baleto, to serve as the Private Business Representative, on the Guam Education Board of Directors. I have had the pleasure and honor of working with her when she was the director for the Department of Administration. I found her to be honest, thoughtful and honest with the staff and was a great morale booster whenever she came to GSA to visit.

As you noted she has great experience in the private sector and Chamber of Commerce so she is more than fit to handle her responsibilities as the Private Business Representative on the Guam Education Board of Directors.

Ms. Baleto, understands government and the private sector, based on her own dealings. Again, I wish to recommend her for this position, I have no doubt that she would be a welcome asset to the government.

Sincerely,


CLADDIA S. RAY
Chief Procurement Officer, GSA

May 3, 2023

Senator Chris "Malafunkshun" Barnett
Chairperson, Committee on Education, Public Safety, and the Arts
Chairperson, Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan
Via Email: malafunkshun@guamlegislature.org

RE: Written Testimony in Support of the Appointment of Mrs. Christine Baleto as Upper Level Management Position in Private Business Representative of the Guam Education Board of Directors

Hafa Adai Senator Barnett:

My name is Joyce Sayama and I am writing in support of Mrs. Christine Baleto's appointment as Upper Level Management Position in Private Business Representative of the Guam Education Board of Directors.

I have known Christine for about 20 years now, back when we were both obtaining our Master's degree in Business Administration from the University of Guam and while she was the Executive Director of Sanctuary, Inc. Christine is an effective Executive Manager and an Excellent Leader. Christine ensures that the organization is viable and highly functional, apparent in her leadership style. She is intelligent, hardworking, competent and results driven. Her strong work ethic and dedication is evident in all her accomplishments throughout her life and career. Christine is also compassionate, understanding and cares about making a difference and creating positive change in the community, evident in all her years of service, volunteer work and achievements.

In graduate school, Christine always led the way and sets a positive example for others to follow. She listens and respects and value other people's opinion. She's highly motivated to get the work done on time and excelled as a graduate student.

As busy as she is, Christine has always made her family a priority and her love for them is unconditional. I've known Christine to be a wonderful and loving wife, mother and now grandmother. She is a magnificent person and I've been blessed to have known her all these years and fortunate to call her a dear friend. It is for these reasons and much more, that I strongly believe Christine will be a great addition and an outstanding member of the Guam Education Board of Directors.

Thank you for allowing me to provide this written testimony in support of an exceptional member of our Island community, Mrs. Christine Baleto, in her appointment as Upper Level Management Position in Private Business Representative of the Guam Education Board of Directors.

Si Yu'os Ma'ase'

/s/ Joyce Sayama



PHILIP J. FLORES
President
Chairman of the Board

May 5, 2023

The Honorable Chris Barnett
Chairperson
Committee on Education, Public Safety, and the Arts
- Committee on Rules
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

Dear Senator Barnett:

I am writing to you today in your position as the Chairman of the Committee on Education, Public Safety and the Arts in favor of the confirmation of Christine Baletto's appointment as the Upper Management Level in Private Business Representative on the Guam Education Board of Directors.

I have known Christine for, well, a long time.

She is smart, wide eyed, hardworking and industrious.

Best of all she has the highest of ethical standards.

Trust whatever she says to be the truth.

And to walk the walk and not just talk the talk, Christine is a board member of one of our affiliates, Marianas Finance Corporation.

I highly endorse her confirmation.

Thank you.

With best regards, we remain,

Cordially yours,

Philip J. Flores

May 02, 2023

Honorable Senator Chris "Malafunkshun" Barnett
Committee on Education, Public Safety, and the Arts – Committee on Rules
163 Chalan Santo Papa
Hagatna, GU 96910
malafunkshun@guamlegislature.org

RE: Supporting Testimony for Ms. Christine Baleto's Appointment as Upper Level Management Position in Private Business Representation of the Guam Board of Education of Directors

Buenas yan Hafa Adai Senator Barnett and Committee Members,

Thank you for the opportunity to provide this written testimony in support of the appointment of Ms. Christine Baleto.

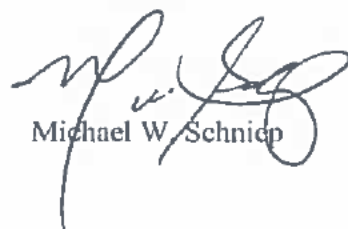
I had the pleasure and opportunity to work with Ms. Baleto during her tenure as the Deputy Director for the Department of Administration. In working closely with her at DOA, I observed her organizational skills and her ability to manage our office and employees with ease. She is the type of person who is eager to learn and makes every effort in understanding situations and researches all information necessary to enable her to provide a sound and fair decision.

I believe her intelligence, honesty, strong work ethic, her strength of character, trustworthiness, and empathy for people will be a great asset in her ability to serve and lead the Guam Board of Education of Directors.

Ms. Baleto is truly an asset and coupled with her work experiences in both public and private sectors will be essential in carrying out the mission of the Guam Board of Education of Directors. I have no doubt that Ms. Baleto will do what is fair and just for all stakeholders.

I would like to thank the Honorable Senator Barnett and committee members for the opportunity to provide written testimony in support of Ms. Christine Baleto for she will truly serve the people of Guam well!

Si Yu'os Ma'åse'



Michael W. Schniepp



GUAM CHAMBER OF COMMERCE
PARTNERS IN PROGRESS

May 2, 2023

THE HONORABLE CHRIS BARNETT

Chairman, Committee on Education, Public Safety, and the Arts,

Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guåhan

Guam Congress Building

163 Chalan Santo Papa

Hagåtña, Guam 96910

Hafa Adai Senator Barnett,

It is with pleasure that I write this letter in support of the appointment of Ms. Christine Baleto to the Guam Education Board of Directors as the Upper-Level Management Position, Private Business Representative. I have had the pleasure of knowing Ms. Baleto since 2006 when she was the General Manager for Market Wholesale Distributors, Inc. In 2016 she was elected to the Guam Chamber of Commerce Board where she served until 2022, having served as Chairwoman of the Board for two consecutive years (2020 & 2021), the first for a Chamber Chairperson. This was a testament to her leadership and work ethic, particularly as the entire world was in a global crisis due to the Coronavirus pandemic. In her time on the Board, she was very active in various committees and programs, including acting in a leadership capacity in two of our strategic planning processes and she was the Chamber's representative on the Governor's pandemic recovery task force, the Governor's economic recovery task force as well as the Governor's economic diversification working group. Her energy, professionalism, and personal integrity contributed to the success of the offices she held while on the Board and on the various civic groups and councils.

Ms. Baleto's active role in the Chamber's Executive Committee and Board of Directors helped to influence the Chamber's plan of action and its development of policies and issues in support of commerce and economic growth for the island and the region.

In addition to her civic work, Ms. Baleto is a dedicated to her family. She manages to balance both business and family life. Her experience over the years as the executive director of a non-profit organization, managing private businesses, working as the Director for the Department of Administration and as a small business owner as well as continuing to serve on various civic organizations makes her a most qualified choice for selection to the Department of Education's Board of Directors as she maintains a pulse for the needs of the community and holds herself and others with the highest degree of ethical and moral standards. Her experience will lend to the expertise on the Board as the group works on policies and procedures for this extremely important government entity that impacts the lives of students, teachers, faculty, staff, parents and guardians on a daily basis.

Thank you for the opportunity to submit this letter of support for Ms. Baleto. Please feel free to contact me for any further information.

Sincerely,

CATHERINE S. CASTRO
President

Bertha D. Camacho

Bertha D. Camacho
P.O. Box 170096
Inarajan, Guam 96917
Inalahan Middle School

May 03, 2023

Hafa Adai Senator Barnett,

My name is Bertha Camacho, educator at Inalahan Middle School. I have known Ms. Christine Baleto, both professionally and as a friend, therefore, I'd like to provide written testimony in support of her confirmation to the Private Business Representative of the Guam Education Board of Directors.

I first started working with Ms. Baleto as Board Members for the Inetnon Gefpa'go Cultural Dance Group in 2009. I saw first-hand how passionate and profoundly committed she was in her position as Founding Board Treasurer to this program that served the children, parents, and island community. She worked diligently, gave sound advice, and provided a comprehensive report on financial matters of the program. I recognize that Ms. Baleto has an extensive work experience that is collective in both the public and private sector. She displays humility in her leadership and exemplifies the importance in contributing to the community.

Currently, I have the opportunity in working with her children who display the same qualities, skills, and commitment in going above and beyond their role as educators to include participation in extracurricular activities within the school system. Her daughter, Juliana Rivera was recently nominated as a recipient for 2023 Teacher of the Year. Their dedication is a reflection of Ms. Baleto's role as a mother and an empowering woman. Furthermore, Ms. Baleto's advocacy for improvement in education and continued progressive higher learning is indicative of her children and the role they play as educators.

It is satisfying and an honor to be able to give her my highest recommendation. I hope this information proves helpful. I enthusiastically commend Ms. Baleto on her confirmation as a promising candidate that will carry out the duties and responsibilities as the Private Business Representative of the Guam Education Board. Additionally, I humbly thank Ms. Baleto for her continued contribution and expertise to our island, and most especially her support in education.

Sincerely,

Bertha D. Camacho
Bertha D. Camacho

KENNETH P. CHARGUALAF



May 3, 2023

**Honorable Chris "Malafunkshun" Barnett
Senator, 37th Guam Legislature
Committee on Education, Public Safety, Arts, and Rules
163 Chalan Santo Papa
Hagatna, Guam 96910**

Buenas & Hafa Adai Senadot Chris!

I am writing to recommend one of my former students, Christine Baletto, to serve as a member of the Guam Education Board. As her former school principal, I have had the pleasure of witnessing Christine's academic growth and personal development.

Christine was a diligent and hardworking student who consistently demonstrated strong work ethics and dedication to her studies. She was always eager to learn and actively participated in classroom discussions and group activities. Christine consistently showed a passion for their education and a desire to excel in all areas of their academic career.

In addition to their academic success, Christine also demonstrated exceptional leadership skills. She was always willing to help their classmates and took initiative in group projects. her positive attitude and ability to work well with others made her a valuable asset to any team she participated.

Outside of the classroom, Christine was involved in various extracurricular activities and community service projects. She was very involved as a member of the Student Body Associate and consistently demonstrated a strong commitment to giving back to her school and community making a positive impact on the lives of others.

Based on my observation working with Christine, I have no doubt that she would excel in any educational opportunity that the Guam Education Board may provide. I highly recommend her for any available opportunities and believe that she will continue to make significant contributions to our public school students and island community at large.

Therefore, I strongly endorse her nomination to the Guam Education Board. Thank you for your time and I look forward to her legislative appointment to the Board.



Kenneth P. Chargualaf

Letter of Support

May 02, 2023

Hafa Adai Senator Barnett,

I am greatly honored to support Ms. Christine Baleto for the Upper Level Management Position in Private Business Representative of the Guam Education Board of Directors. It has been my privilege to have known Ms. Baleto over the years as a parent who had children that attended the Guam Public School System. Ms. Baleto, was an active volunteer to various committees and an active participant in our community. It was evident that she had a love for the children and a sincere interest in and concern for the students at the school. Her "parent" participation and leadership proved to our school that she was a considerate person who was accessible to all when they had difficulties at the school level.

As far as her personal attributes are concerned, she is committed, compassionate and dedicates her time to improve the quality of our schools. I support Christine in her appointment as part of Upper Level Management Position in Private Business Representative of the Guam Education Board of Directors. Christine would be valuable asset. Should you desire further information, please contact me at [REDACTED]

Sincerely,



Robin C. Malicsi,
Speech Therapist

May 3, 2023

Email transmittal to malafunkshun@guamlegislature.org

Office of Senator Chris "Malafunkshun" Barnett, Chairperson
Committee on Education, Public Safety, and the Art. Committee on Rules
37th Guam Legislature

**Re: Written Testimony in support of Christine Baleto's Guam Education
Board of Directors Confirmation**

Hafa Adai Senator Barnett:

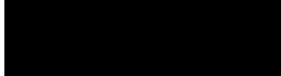
My name is Gaudencio "Goody" Rosario from the village of Chalan Pago and currently working for Department of Administration as Deputy Financial Manager. I also own and run a small business as Licensed Tax Preparer and bookkeeping for over 15 years under dba Goody's Accounts & Tax Express. I have been with DOA for over 25 years and worked closely with Ms. Baleto during her tenureship as DOA Director from February 2016 to February 2018. Ms. Baleto is very out spoken in a very professional manner and she has a lot of experienced in public and private management with the emphasis on financial matters. Something to impart to enhance Education Program in our beautiful Island of Guam.

With this, I strongly support Ms. Christine Baleto's nomination and confirmation as Guam Education Board of Directors.

Si Yu'os ma'åse',



Gaudencio "Goody" Rosario



May 2, 2023

Re: Christine Baleto Confirmation Hearing

Honorable Senator Chris Barnett,

It is with great pleasure to provide this written testimony to Christine Baleto in support of her appointment to the Guam Education Board.

Christine and I have worked together throughout my tenure with Docomo Pacific. That said, I have seen firsthand Christine's participative leadership style, sound financial acumen, and detail-oriented approach that warrant great success in this role.

Christine displays a tenacious approach to solving problems and does not stray away from her involvement in helping achieve this. When assessing situations, Christine clearly views from multiple perspectives the issues at hand, their impact on various stakeholders, and is very swift to collaborate with others on resolution.

This is evident in that as soon as we became colleagues, I witnessed her overhaul numerous financially impacting processes to our overall customer experience that greatly benefited all parties. These improvements range anywhere as high level to corporate strategy and financial budgeting, to capital expenditure control, and enhanced inventory management practices. These improvements have not only benefited multiple stakeholders, and further enabled me to make better business decisions, having a profound positive impact measured beyond the direct outputs of my professional capacity.

As a proud product of the Guam Department, I can speak from experience that Christine has the passion and experience necessary to guide the policies that govern the Guam Department of Education and help foster the bright future the youth of Guam deserve.

If you have any questions or concerns, please feel free to reach me anytime at tcastro@docomopacific.com.

Best regards,

Tito Castro

Digitally signed by Tito Castro
Date: 2023.05.02 18:45:09 +10'00'

Tito Castro

Executive Vice President, Enterprise Business Unit

M [REDACTED] | F 671.649.7247

E tcastro@docomopacific.com | W docomopacific.com

docomo DOCOMO PACIFIC

TO: Senator Chris "Malafunkshun" Barnett
37th Guam Legislature

FROM: Pacita M.A. Uncangco

DATE: May 03, 2023

SUBJ: Written Testimony RE Christine Baleto

Buenas yan Hafa Adail

It is an honor to provide and submit written testimony to the Committee on Education, Public Safety and the Arts of the 37th Guam Legislature on behalf of Ms. Christine Baleto nominated to serve as Upper Level Management Position in Private Representative of the Guam Education Board of Directors.

I have known Christine for the past seven years, first as one of her employees during her service as Director of the Department of Administration (DOA) from February 29, 2016 to February 02, 2018, and then as a friend through the years.

During her tenure as DOA Director, I found Christine to be professional and productive, and always appreciated she had an "open-door policy" when it came to the public or employees who had questions or concerns for her. Christine exhibited one of the highest level of productivity and dedication that I have seen with her tenure as Director of DOA. She also possesses the ultimate "can do" attitude while taking on all tasks with a positive energy and a smile given the circumstances or issues. Her upbeat personality and engaging personal style enable her to interact effectively and efficiently with the public and her DOA Team. She is well organized and constantly keep track of the details necessary to run an efficient department or business.

I am very grateful for her contributions to DOA and the government of Guam departments/agencies she dealt with on a daily basis and very confident that she has the intelligence, work ethics and communication skills to offer to any organization if given the opportunity.

Lastly, Christine is a person of high integrity. She always put the public and employees first. Working daily with Christine during her tenure with DOA for almost three years at DOA, I've observed how she would examine financial and administrative issues for the government of Guam from the point of view of what was best for the people of Guam and their families. I am confident the high integrity she set for herself and practiced while at DOA carried over to her current position as the Chief Financial Officer of Docomo Pacific.

In closing, I highly recommend Christine Baletto to serve as Upper Level Management Position in Private Business Representative of the Guam Education Board of Directors. She has a strong record of success and is a proven organizational leader in government and business.

Please feel free to contact me at [REDACTED] should you have any questions regarding this written testimony.

Si Yu'us Ma'ase,



PACITA M.A. UNCANGCO
Program Coordinator III
Human Resources Division
Department of Administration

May 4, 2023
Tamuneng, Guahan

Honorable "Chris" Barnett
Chair Committee on Education
Senator, 37th Guam Legislature
Hagatna GU 96910

Dear Senadot Barnett,

We are testifying on behalf of Ms. Christine Baleto on the basis of our friendship with her but more importantly as professional educators. We had the opportunity to serve as long time administrators in education including service as Superintendent of the Department of Education and as President of the University of Guam.

We strongly support of the nomination of Ms. Baleto to be a Member of the Guam Education Board of Directors for the Guam Department of Education. She is being appointed to fill a vacancy for the position representing "Private Business" by the Maga'haga as Lourdes Leon Guerrero.

We have known Ms. Baleto for over 25 years in a wide variety of capacities. We first observed her exercise her considerable managerial skills in leading Sanctuary. Her commitment to young people in the most difficult circumstances was impressive and helped guide hundreds to more productive and self-sufficient lives.

The Department of Education is complex and difficult given its mission in preparing students for life, promoting excellence and providing support to the largest group of employees in the Government of Guam system. As a Board member, the most important function beyond hiring and reviewing the Superintendent is the approval and review of the annual budget. Based upon her experience in financial matters in the private and public sectors, she can be an invaluable asset to the Board.

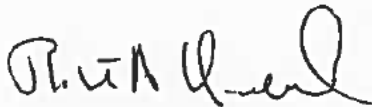
Over her professional career, she has held positions of extraordinary responsibility. She has served as Director of Administration which should help GDOE ascertain when fellow officials are providing the most timely and accurate information. But more than that, she brings a wealth of experience at the highest levels of private sector management. Her positions as Chief Financial Officer for Docomo and Mid-Pacific Liquor indicate that she is not just trusted by many, but trustworthy herself.

Along the way, she found the time to run a business as a franchise owner. Similarly, she continued a high level of public service both on Government Boards and Commissions as well as for non-profit organizations. She is a proud alumna of the University of Guam and we know that she is a great


supporter of the University. Ms. Baletto is a great role model and she brings to the Board her common-sense approach to matters with a healthy dose of financial and managerial acumen.

We trust her implicitly to do a great job for the Department and more, importantly, for future generations of children. We urge you and other members of the body to confirm her. And we urge you to listen to her when she comes back in her capacity as a Board member and testifies on important matters for our public schools.

Si Yu'os ma'ase',



Robert A Underwood



Nerissa B. Underwood



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guåhan

COMMITTEE VOTE SHEET

Nomination of Christine Baletto to serve as a Member, Upper Level Management Position in Business - Representative for a term of Three (3) Years; February 20, 2021 to February 19, 2024 to fill the unexpected term of Dr. Ronald L. McNich, Jr., PhD

	SIGNATURE/ DATE OF SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Chris Barnett Chairperson	<i>DCB</i> 06-28-23	✓				
Senator Christopher M. Dueñas Vice Chairperson	e-vote 06-29-23	✓				
Speaker Therese M. Terlaje Member						
Senator Sabina F. Perez Member						
Senator Joe S. San Agustin Member	e-vote 06-29-23	✓				
Senator Joanne M. Brown Member	e-vote 06-28-23	✓				
Senator Thomas J. Fisher Member	e-vote 06-29-23	✓				



Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

REQUEST for E-vote: Christine Baletto (GEB)

Chris Duenas <senatorchrisduenas@gmail.com>

Thu, Jun 29, 2023 at 2:38 PM

To: Senator Thomas Fisher <senatorfisher@guamlegislature.org>

Cc: "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, "Senator Sabina F. Perez" <office@senatorperez.org>, "Senator Joanne M. Brown" <office@senatorjoannebrown.com>

To do confirm.

Si Yu'os Ma'åse',



Office of Senator Christopher M. Dueñas

I Mina'trentai Siette Na Liheslaturan Guåhan

(671) 989-9554 | Suite 101B • 259 Martyr St., Hagåtña

senatorchrisduenas@gmail.com

   @senatorduenas

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Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

REQUEST for E-vote: Christine Baleto (GEB)

Office of Senator Joanne M. Brown <office@senatorjoannebrown.com>

Wed, Jun 28, 2023 at 4:34 PM

To: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

Cc: Senator Therese Terlaje <senatorterlajeguam@gmail.com>, "Honorable Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, "Senator Sabina F. Perez" <office@senatorperez.org>, Chris Duenas <senatorchrisduenas@gmail.com>, "Senator Thomas J. Fisher" <senatorfisher@guamlegislature.org>

Håfa Adai,

To Do Confirm.

Very Respectfully,

Tracey Aguerro

Office Manager

Office of Senator Joanne M. Brown | *I Mina' Trentai Siette Na Liheslaturan Guåhan (37th Guam Legislature)*

120 Father Dueñas Avenue

Capitol Plaza Building, Suite 103

Hagåtña, Guam 96932

Telephone: (671) 647-1409

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[Quoted text hidden]



Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

REQUEST for E-vote: Christine Baleto (GEB)

Joe S. San Agustin <senatorjoessanagustin@gmail.com>

Thu, Jun 29, 2023 at 9:35 AM

To: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

Cc: Senator Therese Terlaje <senatorterlajeguam@gmail.com>, "Senator Sabina F. Perez" <office@senatorperez.org>, Chris Duenas <senatorchrisduenas@gmail.com>, "Senator Joanne M. Brown" <office@senatorjoannebrown.com>, "Senator Thomas J. Fisher" <senatorfisher@guamlegislature.org>

To Do Confirm

The Office of Senator Joe S. San Agustin

Committee on General Government Operations & Appropriations

I Mina'trentai Siette na Liheslaturan Guåhan

37th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

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Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

REQUEST for E-vote: Christine Baleto (GEB)

Senator Thomas Fisher <senatorfisher@guamlegislature.org>

Thu, Jun 29, 2023 at 11:25 AM

To: "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>

Cc: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, "Senator Sabina F. Perez" <office@senatorperez.org>, Chris Duenas <senatorchrisduenas@gmail.com>, "Senator Joanne M. Brown" <office@senatorjoannebrown.com>

To Do Confirm.

[Quoted text hidden]

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Si Yu'os Ma'åse',



Office of Senator Thomas J. Fisher

37th Guam Legislature

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Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Education, Public Safety and the Arts convened a public hearing on the appointment of Christine Baleto on Thursday, May 4, 2023 at 8:00 am at the Public Hearing Room of the Guam Congress Building. The appointment history is as follows:

- Appointment by i Maga'håga Guåhan on January 31, 2023 for Three (3) Years from February 20, 2021 to February 19, 2024.
- Appointment packet forwarded to I Liheslatura on February 3, 2023; and
- Appointment packet forwarded to this Committee on February 6, 2023.

Public Notice Requirements

Public Hearing notices were disseminated via **e-mail** to all senators and all main media broadcasting outlets on **Thursday, April 27, 2023** (5-Day Notice), and again on **Tuesday, May 2, 2023** (48-Hour Notice).

Senators Present

Chairperson Chris Barnett
Vice-Chairperson Christopher M. Dueñas
Committee Member Joanne M. Brown
Senator Telo T. Taitague

Attendees

Christine Baleto, Nominee
Evangeline Cepeda
Robert Underwood
Franklin Ishizaki
Joseph Sanchez
Nadine Cepeda

Written Testimony Provided by

Daniel S. Fitzgerald
Kathy R. Calvo
Chris Duenas
Joseph E. Rivera
Ernie Galito
George Chiu

Siska Hutapea
Roderick Boss
Vince Reyes
Jessica Barrett
Mary Grace V. Edrosa
Rizza Savares
Claudia S. Ray
Joyce Sayama
Phillip J. Flores
Michael W. Schniep
Catherine S. Castro
Bertha D. Camacho
Kenneth P. Chargualaf
Robin C. Malicsi
Gaudencio Rosario
Tito Castro
Pacita M.A. Uncangco

II. SUMMARY OF TESTIMONY & DISCUSSION

The **public hearing** was Called-to-Order at **8:10 AM**.

Senator Chris Barnett, Chairman - The Committee on Education, Public Safety and the Arts: Good morning Guam. Håfa Adai. Buenas, Manana si Yu'os. On this Thursday morning, this public hearing conducted by the Committee on Education, Public Safety, and the Arts is called to order at 8:10 CHamoru Standard Time. Notice of the hearing was disseminated to all local media outlets on April 27th, 2023, with a second notice provided on May 2nd, 2023. Notice of the hearing was also made known on the Guam Legislature's website and the government of Guam Public Notices portal. This morning, the committee is holding a public hearing to hear and accept testimony on the appointment of the following members of the Guam Council on the Arts and Humanities Agency Board of Directors, Monica Okada Guzman, to serve as member. Rolando Cepeda to serve as Visual Arts representative, and Simone Bollinger to serve as literature representative upon a conclusion of those appointments, we'll take a five-minute recess before we hear and accept testimony on Evangeline M. Cepeda to serve as member of the Guam Academy Charter Schools Council. Christine Baleto to serve as a private business representative in an upper-level management position on the Guam Education Board of Directors, and Margarita Felicitas B. Angel as the retired teacher or school administrator of GDOE representative on the Guam Education Board of Directors. I'd like to welcome my colleagues joining us today, including my Vice Chair, Senator Chris Duenas and also Senator Tom Fisher. Before we begin, I'd like to go over the general rules of conduct. No pulling hair, biting, individuals testifying shall first be recognized by the chair before speaking and state their name for record keeping purposes. Questions and testimony shall be confined to the substance or nature of the agenda. Personal inference as to the character or motive of any senator or individual testifying is not permitted. The chairperson of the committee may

order the removal from a hearing any member of I Liheslaturan Guahan who fails to observe proper decorum, pursuant to the 37th Guam Legislature's Standing Rules, any violation of this general rule of conduct will result in the removal from the hearing by the host. We'll now proceed with discussions on the appointment of Ms. Monica Okada Guzman, to serve as member of the Guam Council on the Arts and Humanities Board of Directors. We'll begin with those present, here to present testimony on Ms. Okada Guzman's behalf before we hear from the appointee herself. So is there anyone here to testify on Monica's behalf? If not, then - Okay. Come on up. And ma'am, before you begin your testimony, please just state your name for the record.

Chairman Barnett: Thank you very much. Okay. And we're gonna move right into our last hearing. We actually heard from nominee Margarita Felicitas B. Angel who was nominated as a retired teacher, school administrator of GDOE, representative of the Guam Education Board of Directors. She is under the weather and she is not able to attend. So we're gonna go ahead and reschedule another hearing for her. And so we'll now move on to the nomination of the appointment of Christine Baleto to serve as upper-level management position and private business representative of the Guam Education Board of Directors. If there's anyone to testify on or in support or against Christine's nomination, please approach the table. Ms. Vangie, did you just want to go ahead? Okay.

Evangeline Cepeda: Thank you. *Håfa Adai*. Good morning. I am here as a private citizen and a dear friend to Christine. My name is Evangeline Cepeda. Like senators before you, I'd like to say that I am full support of Christine Baleto to the Guam Education Board. Christine and I, she kind of told you the story. We go back over 30 years when she was the director of Sanctuary and I was with GHURA, we worked very close together and our goal was the youth. And so we brought in lots of grants. We were as they would say, grassroots out, out there to ensure that these kids that were troubled were being assisted. And so she and I have been in the same circles for many years. And then we kind of met last year or two years ago, again in the same circle, her being the CFO for Docomo and me being with property management. And so, I just wanna say that I'm in full support. Christine, I'm sure it's gonna have, you know, me knowing Christine four pages long over her history and all of her accomplishments. I just wanna say that she's hardworking. She's not afraid to roll up her sleeves, get to work. She can be a force to be reckoned with if need be. And in many ways, she and I are the same. We're doers. We go out there and we, you know, don't speak it. We just wanna work and make things happen. And rest assured DOE is gonna be very very happy to have her on board and make a big difference with the board. And she's also works

well with people to make things happen. So, please, senators with her appointment, I am here in full support of Christine Baleto. Thank you.

Chairman Barnett: Thank you. Vangie. Dr. Congressman Robert Underwood.

Dr. Robert Underwood: *Buenas Dias, Håfa Adai, Todus Hamyo.* Thank you very much, Mr. Chairman. My testimony is sort of risky because I'm testifying on behalf of myself and Narissa, and I don't know whether that's and she's home watching.

Chairman Barnett: I'm gonna need something in writing from Narissa.

Dr. Underwood: So she's watching. So this letter is actually from both of us. We are testing on behalf of Ms. Christine Baleto on the basis of our friendship. But more importantly, as professional educators, we've had the opportunity to serve as longtime administrators in education, both as superintendent of the Department of Education, as president of the University of Guam. We strongly support the nomination of Ms. Baleto to be a member of the Guam Education Policy Board of Directors. She's being appointed to fill a vacancy for the position representing private business by the Maga'haga as Lourdes Leon Guerrero. We've known Ms. Baleto in a variety of circumstances and capacities. We first observe her considerable managerial skills in leading Sanctuary. As Vangie just mentioned, her commitment to young people in the most difficult circumstances was impressive and helped guide hundreds to more productive and self-sufficient lives. The Department of Education is complex and given its mission in preparing students for life, promoting excellence, and providing support to the largest group of employees in the government of Guam system. As a board member, the most important function beyond hiring and reviewing the superintendent is the approval and review of the annual budget. Based upon her experience in financial matters in the private and public sectors she can be an invaluable asset to the board. Over her professional career, she's held a number of highly responsible pro and extraordinary levels of responsibility. She's served as the director of administration, department of administration, which should help GDOE ascertain whether fellow officials are providing the most timely and accurate information. But more important than that, she brings a wealth of experience at the highest levels of private sector management. Her positions as a CFO for Docomo and Mid Pacific Liquor indicated not just she is trusted by many, but that she is herself very trustworthy. Along the way, she found time to run a business as a franchise owner. Similarly, she continued a high level of public service, both on government boards and commissions, as well as for nonprofit organizations. I'm very proud to say she's a proud alumni of the University of Guam, and we know that she's a great supporter of the university. Ms. Baleto is a great role model, and she brings to the board her common-sense approach to matters with a healthy dose of financial and managerial acumen. We trust her implicitly to do a great job for the department and more importantly, for future generations of children. We urge you and other members of the body to confirm her, and we urge you to listen to her when she comes back and testifies on some important matters in front of this body. Thank you very much.

Chairman Barnett: Thank you, Nino. Senator Ishizaki.

Senator Frank Ishizaki: Thank you for taking me out of order, Mr. Chair. Senators I'm just here to support Christine and Christine is family. And I can't hide that., I've known her since she was a baby, and her grandmother was my father's sister. So she's, there's a rare Ishizaki out there that, she doesn't show that name but she has a long history of success and I believe she is the first college grad from that branch of the family. And she'll correct me if I'm mistaken. And I just, I've just known her as a child growing up into adulthood, and then she kind of bloomed into these leadership positions. And I used to visit Sanctuary. The only time I visited Sanctuary was when she was running it. And she did a super job there. And she's done other great things in private sector, in government and as nonprofit. And I know of nobody better qualified, I think, to find ways to help our education system. And I have a full faith and confidence in her. I trust her. She's honest, she's hardworking, she's intelligent, and she is a problem solver. So I fully endorse her and I hope you folks will support her. Confirmation. Thank you.

Chairman Barnett: Thank you, Senator. Mr. Sanchez.

Mr. Joseph Sanchez: Thank you, Senator. I offer my testimony and support of Ms. Christine Baletto's appointment to the Guam Education Board. I first met Ms. Christine many years back as a teacher when I was a teacher, when she was the chairperson of the Juvenile Justice Advisory Committee for DYA. She was the Executive Director of Sanctuary, and I was one of the representatives from the DOE. During this time, I found her to be incredibly competent, organized, and focused in her work, but most especially, I found her to be passionate in her work with youth and youth organizations. She's always had a special place in her heart for those youth who needed special care and support, sometimes through no fault of their own. This remained consistent throughout her time on the committee and her time at Sanctuary. Though we remained friends throughout the years after she left Sanctuary in 2003, we caught up again when she became director of the Department of Administration. As a deputy of curriculum, I never really had the need to interact directly with the DOA director, except for an eighth month period where I served as acting superintendent. As you can imagine, this was a challenging time as I suppose it is now, and as usual, the GDOE financial stability was always in question. During this time, I was able to see firsthand how committed she was to protecting the GDOE and ensuring that we received our full allotment on time. She was always open to my calls. Which were almost weekly and sometimes it felt like more. But she was always willing to explain a situation or offer a strategy to address a matter. I truly appreciate the support she provided us, and in particular me at that time. Her experience in the nonprofit government and private sector will be a huge asset to the GDOE and the Guam Education Board. With her wide-ranging knowledge and skills in finance, organizational management, procurement, and federal grants, she will be a much-welcomed resource to the GDOE, who faces a number of challenges in these areas. Throughout the years, I've known her, although not an educator herself, she has always taken a special interest in education on Guam, asking about how our system is doing, what challenges we face, and what improvements we are making. And as just, I was just reminded outside that she has a whole bunch of family members who currently work in the system. So we know that she's connected in that regard. Our conversations have always taken us back to her days when she served many of Guam's youth at Sanctuary and connects it to how we are doing now to serve the

many students we have in need, particularly those who live in poverty, those experiencing homelessness or facing other social challenges. In addition to our conversations about students, I've especially enjoyed listening to her ideas about ways that GDOE might ensure that we are utilizing both local and federal funds. More efficiently and effectively by looking towards things like automation for routine and operational task, improved performance evaluations for personnel at all levels, and continuous improvement and training on standard operating procedures in areas like procurement, fixed assets management, and hiring. All of these areas she has extensive experience in. Additionally, during the start of the Covid Pandemic, she was one of our featured guest speakers from the business community, featured in our Rethinking Education on Guam series. An online discussion group meant to share ideas about how we thought the pandemic would reshape education on Guam and throughout the world. She shared many thoughts, which two and a half years later proved to be prophetic about education and the workforce that we are preparing students for. First, she noted that the use of technology will not only be for educational purposes, but to function in both work and life and as in huge increases on the online communication, financial transactions, work-related software and applications are inevitable, as well as the increase for the need for employees to problem solve and attack problems on a regular daily basis. She noted how employers will need to look towards all of their employees for ideas on how to make their businesses more successful. So that means we need to prepare our students to be to prepare at that level, to work at that level. And all this will need to be done in a collaborative environment where students having to work with different coworkers who may have different functions and be at different levels in an organization. So even at that time, she was already thinking about how the education system can better prepare our students for the workforce. These are all things that have now been emphasized in so many books and articles, post pandemic, all supporting her predictions. I believe that she will be a very appropriate and welcomed addition to our current board and will certainly add value to the expertise and experience we already have. I humbly ask for your kind consideration and affirm her appointment to the Guam Education Board. Thank you.

Chairman Barnett: Thank you, Mr. Sanchez. Ma'am.

Ms. Nadine Cepeda: Good evening chairperson, Senator Barnett and other senators. My name is Nadine Cepeda. I've known Christine Baleto both professionally and personally. I've returned 22 years ago, coming from California thinking I will make a change in the field of mental health, which I was there for 15 years. I met her when she was an executive director for Sanctuary because we had several youth in the children's inpatient unit. Clearly that was acute need of care at her level as an executive director. She came, she advocated, there weren't resources. She found solutions. How do we transition these youth back to the shelter? Because families didn't want them. Senator Brown, you said something very valid. We are having difficulties of families engaging in education, but even the basic needs and care of our youth and children. Clearly there's gonna be a breakdown in education. So this comes back to just the commitment and the dedication that demonstrates at a highest level in sanctuary. And since she was instrumental in building those programs, we so need it even now. Clearly that's what she did and developed and made a road to that to make it what it is today. Second being department administration. Clearly it's a big agency taking

care of lying. So many agencies, Guam Behavioral Health has always needed money, but we need to do what we did. She made it a priority to make people who we needed. At the time, we weren't a priority. Fortunately, Guam is very reactive and if something happens, cause someone is bipolar and acts out or schizophrenia, a shooting may occur. We react. She responded by giving us the positions we needed. We need people to advocate. DOE we is huge. I'm gonna agree with Deputy Joe. It'll be great because she has the balance of a private sector and a public server. With that, it's a find solution. It is no easy role to solve problems in the biggest agency. She's going to be part of shaping these young minds. And truly, I'm not an educator. I'll stay in my lane, but I have to say, we cannot educate our students if they're not healthy mentally. We clearly need to understand the basics of human life. She gets it. You have to be human. Then she holds these characteristics of accountability, integrity, great work ethics. So because of this and all that she's done, she has, her daughters are teachers giving back to the community. It's not her. It's very, it's not easy, but people or who want to serve, who have the abilities to find solution and have the leadership capacities and abilities to do that, I think she can make that difference. So I really again, I'm in support of Christine Baleto to sit in the board of Guam department education. And truly, I'm gonna say that impacts the work I do, and I think she, we can make an overall difference in the board and what we do in the policy. Thank you.

Chairman Barnett: Thank you, ma'am. Thank you to the panel, if there's is there any more testimony for Mrs. Baleto? Okay. Good morning, Christine.

Ms. Christine Baleto, Nominee: Good morning, Senator.

Chairman Barnett: Before you proceed, I just wanna let you know we have received quite a bit of testimony in support of your nomination, written testimony, just so you know. And if you have prepared a statement for opening, you may proceed. Thank you.

Ms. Baleto: Thank you, Mr. Chairman. Buenas yan Háfa Adai, Mr. Chairman and members of the committee, thank you for the opportunity to request for your support of my confirmation as a board member of the Guam Department of Education. For those of you who do not know me or who I have not had the pleasure of working with over my 30-year career, my name is Christine Baleto. I'm currently employed with Docomo Pacific as their Chief Financial Officer, and I'm also the master franchisee and owner of the Fruit Store in Guam. My background and experience converge from the nonprofit, private, and government sector. I'm honored and humbled to be considered for the appointment as the private sector representative for the board and wish to thank board Chairwoman Mary Okada, governor Lou Leon Guerrero, and Lieutenant Governor Josh Tenorio for the recommendation. I have submitted my resume as part of the application requirements, but briefly wish to highlight key positions I've held in the private sector. Sorry. As this is the focus of the appointment, I have served as the general manager and or chief financial officer in companies, including market wholesale distributors, Pepsi Bottling Company of Guam, Mid Pacific distributors. In addition to my current position in Docomo Pacific, I further served as the chairwoman of the Guam Chamber of Commerce for two years and a board member for six years. In addition to this, I'm an entrepreneur who has opened and managed a franchise business for over 13 years. For those of you who do not know the difficulties

of operating a small business, especially one in the food service industry, this is no small feat. On average, less than 50% of small businesses survive past five years of operation, and only 33% make it past 10 years. My cumulative experience in the private sector has blessed me with the knowledge and experience in retail, finance, accounting, financial reporting, budgeting, organizational management, and personnel management. I've also worked with many nonprofit organizations previously serving as the executive director of Sanctuary, which I think you heard from the testimony is more of my interaction with some of the community members. I've volunteered for many nonprofit organizations as a board member, an officer, or an assisting with their startup of their financial systems as well as reporting. Aside from my private and nonprofit sector, I've worked for the government of Guam as the director of administration. In this capacity I manage the government of Guam's division of Accounts, human Resources division, general Services Agency that oversees procurement, office of Technology and the treasurer of Guam. These divisions have oversight over all functions in the executive branch related to their mandate. This included the Guam Department of Education, which I worked very closely with Superintendent John Fernandez, with the acting superintendent Joe and former Deputy Superintendent of Finance and Administrative Services, Taling Taitano. I believe with my cross-sector of knowledge and experience I've gained through my career, I can serve the people of Guam and the Department of Education well before closing, I would like to acknowledge my family, friends, and colleagues who have been supportive of me throughout the years. I have been truly blessed to not only have had the opportunities in the different sectors within the community, but have made friends that have remained long past my time with them in the positions that I've held. Many have readily agreed to provide testimony in support of my appointment, and I'm grateful for this as well as for my family, my husband, children, parents, and extended family. This is what makes Guam special, the people who make up our community. And to me as a native of our island, what I value most about serving is the knowledge that I can use, the abilities that I've been blessed with to make a positive impact in our community. In closing, thank you for the opportunity to advocate for your approval of my appointment, and I respectfully request your vote of confidence for my confirmation. *Si Yu'os Ma'åse.*

Chairman Barnett: Thank you, Christine. I guess I just wanted to first ask what you feel the role of the upper-level management position in private business representative on the Guam education board is?

Ms. Baletto: Well, I'm, first of all, like when chairwoman Okada approached me and asked me to consider she wanted me to focus on the financial side of you know, the board, like providing that review, looking at the budgets, looking at some of the financial reports and providing my interpretation and opinion on that. But I think it transcends that, you know, as was mentioned, I actually have my two daughters who are teachers in the school system. I have my son-in-law who's a teacher, and I have a lot of family members who are also involved as well as friends. And, you know, that's one of the things as a board member, I think we need to hear firsthand from the people that are in the schools, from the students that are in the schools, from the parents in the schools to understand what are the issues, and then be able to provide the support. And the direction and guidance, you know, for the management to be able to address these problems. As a private sector representative, I feel

that I also can bridge the gap with the private sector in looking at what resources the private sector can bring to help and assist with some of the goals and objectives and in addressing some of the issues that the department has.

Chairman Barnett: Thank you for that answer. What do you plan to do to help the Guam Department of Education meet the goals and mandates of public law 37-4?

Ms. Baletto: Well, with respect to, I understand that's relative to basically the inspections and then coming up with whether these schools pass or fail these inspections relative to the safety and wellbeing of the students. And so I don't know the specifics of each school and what issues that they have, but I think just overall my understanding with the availability of federal funding and resources to be able to address those problems. Certainly there's, you know, GovGuam in general has challenges with awarding contracts because of procurement. That's an issue. I know that Senator Perez has passed or there was public law, I think it's seven, that addresses shortening that time and limiting the protest timeframe so that we can expedite awarding contracts. And I think that has to be a prime focus because no matter how much money you have, if you're not able to expend it, especially within the timeframes, then you know, we lose the opportunity to address some of the concerns that are raised from these inspections.

Chairman Barnett: Thank you for that. Vice chair, Senator Chris Dueñas.

Senator Christopher M. Duenas, Vice-Chair – Committee on Education, Public Safety, and the Arts: Si Yu'os Ma'åse, Mr. Chairman. And Christine, I'm thrilled that you accepted the nomination. Thank you. I consider you a mentor when I first started navigating the choppy waters of Department of Youth Affairs. Yes, you were always there for me and you were always there in terms of, you know, managing the programs and the crossover between status offenders and non-status offenders. So I know your heart is right, and I know you also ran that organization with a lot of integrity and had many successes and throughout of course, a lot of other successes have been shown through your resume and we all know what you've done. I guess my point of contention, and I'm one of the reasons why I'm glad you took this position is I was very concerned during a lot of the discussion on what we were trying to do for education and the appropriation that this legislature made that you know, there was a lot of back and forth and I think one thing that I like about your business acumen as well is understanding government and having served at DOA is, Department of Education is never gonna have enough money. I just think that's just the truth. Now, there also is accountability for the money they have and what's going forward. The one thing that kind of bothered me though, was there was a lot of liberties with regard to federal reef funds and we were trying to be judicious to restore those funds. So I just want to get your thoughts on really bringing, once again, at this level, you know, since you've described it well, the business aspect of having to manage you know, DOE really just putting in that discipline of you use money for other, you know, purposes, you know, you have to replace it and ensure that when we're in a situation where we're in a critical area where we've gotta get these things done and we need these resources going out. And one thing I know our chairman's gonna do is in this, we're gonna heed the call of Department of Education, particularly Frank Cooper-Nurse used to say, we need a

dedicated funding source for maintenance to stop co-mingling these resources and ensure that it can be relied upon along with bringing on needed additional staff. But I know there's a discussion about contracting and the like, though, but I just wanted to see if you short share my thoughts and I'd like to see that, you know, that discipline exercise down the board to say, you know, look we've gotta guard these resources with our life and. And you know, while we may, it may be a management decision from time to time to move monies around, but we've gotta be strict. This is strict as you've always been on ensuring the integrity of those resources and ensuring that much needed resources stay in place and get spent correctly. Can you just share your thoughts on that?

Ms. Baletto: Yes, absolutely. Senator and I am aware that you also sponsored a bill to make sure that money was designated for the repairs as well. I mean, I share that perception. I think in my time of DOA when I first came on board, I was not the most popular with the Department of Education, so I had to build that bridge with them for exactly that same reason. If money is earmarked, for example, for textbooks, then the expectation if we release those funds to you is that it's gonna be used to purchase textbooks. So, I would even tell then superintendent or deputy Superintendent of finance Ms. Taitano, like, show me the purchase orders before I give you the money. You know, just as a way to make sure that things were being spent accordingly. Because, you know, again, hearing from teachers and family members who are in the classroom and understanding that they don't have textbooks for the students makes no sense when that money has been designated. But I think, you know, my time in the government has given me a balanced perspective. There is money that is. Earmarked and designated. But at the end of the day, if you look at GDOE's history, there is a cash shortage problem that has existed for many years. And that makes it challenging when you're sitting there saying, payroll textbooks, payroll textbooks, you know? And so I had to work with you know, the leadership there to figure out a way to make sure that their needs were covered for day-to-day operations, but still using this money as intended for whatever purpose that the legislature had designated in the budget bill. So I do agree that, you know, when money is designated, it should be spent in that way, and that there needs to be a way to work with the management so that they're able to do that and cover day-to-day operations.

Senator Duenas: Christine, one of the reasons why I think this came to a head, and unfortunately we had some different presentations here at the legislature and even some board members that were kind of going back and forth on what they believe their role as being policy, being governing, being, you know, their oversight over the purse, right? And so to me I just think that, you know, when management's gonna make decisions, in my humble opinion, decisions have to be made in concert with the board, so they're fully aware. I don't want to, you know, go over the veracity of the comments, whether or not they're substantiated. As it was kind of pushed back and forth. I mean, you're not responsible for these things. I'm bringing them to your awareness just because I think this is something that, you know, this committee is gonna be very critical about going forward. And that is that, you know, there needs to be that awareness, that information that goes to the board. That when these critical decisions are being made to use resources that have been provided by the federal government for certain particular areas. And if they're diverted, whether through an agreement or a letter written to, you know, national DOE and the like, well,

there it is. But also remember that when that happens, those resources, when the emergent situation comes for backfilling, that it really should be a general fund appropriation that supports that. So, I know you're gonna have your work cut out for you. I know you're cut out for it, but I just wanted to put that you know, on the you know, on the radar cuz I don't see you out there having to advocate for repair of fence lines, although that's a wonderful thing and it has to happen. And I'm just hoping that you are, what you're bringing to the table and for this position, the acumen's there to bring in some real discipline. You know, those are hard decisions and, you know, it's hard decisions for us too, let's face it, when it comes to budget time, we're gonna be facing those same questions and having to answer that as well. But I think once we put our foot down and we pass a law and we set revenue the way it is, should be adhered to strictly. And decisions should be made in concert with the board and management. I just wanted to get your thoughts on that.

Ms. Baletto: Yes, duly noted. I agree. And I think that you know, I've not sat in on the board so I'm not familiar with how they're operating, but in all the other boards or capacities that I've served as board members, that is our role is to provide the oversight, guidance, and policy for the management in carrying out the goals and objectives that are set for whatever organization or department that is. And so, I certainly understand my role and I will do my best given the challenges. So thank you.

Senator Duenas: Yeah. And I agree, and I know you're no shrinking Violet. I know that you're going to certainly uphold that and live to it. I think that, you know, it's just one of those things to where the board, you know, itself, I mean, they, like I said, I'm not gonna rehash, you know, he said, she said, who said. But what I will say is that I think the board needs to speak loudly. That when there's massive transfers of funds for purposes outside designated areas, there's an understanding of how that's gonna be done. And when there's a need for replenishment, it gets done. And that the board is in full concert of that. Because I'll tell you, if I was a board member and I'm sitting here and I got all this weight on my shoulders, and I know I'm responsible, cuz I've either been elected or appointed and I've sworn my duty. I'm gonna be, I'm gonna be treading, you know, water to try to make sure that I understand, you know, what management decisions are being made in concert with my obligation as a board. I think the board's a lot stronger than I may have mentioned in some of those you know, round tables. But I'm certain that you are going to, you know, be diligent in your operations and you have my support. I think it's a breath of fresh air and you're what's needed right now, particularly as we navigate these hundreds of millions of dollars that are a gift to Guam just through the next, maybe even not even 24 months, you know, and so time's a ticking and we've got work to do. And so, but I know that you have the backfill of the 20 million to help you out, and I expect that you'll guard that.

Ms. Baletto: Certainly, Thank you, Senator.

Senator Duenas: Thank you Christine. And you certainly have my support. I know that you have the acumen and the integrity to be able to carry this out. Thank you, Mr. Chairman.

Chairman Barnett: Thank you Vice. You can't guard the 20 million cuz they haven't got it yet. Yeah. It's something I followed up on the other day. Yeah. Right. Thank you Vice for those questions. Senator Taitague.

Senator Telo T. Taitague: Thank you, Mr. Chair. Good. Are we still in the morning? Good morning, Christine. It's been a pleasure working with you. No doubt. It's been an even greater pleasure having you as a friend still after we parted ways in the last administration and maintained contact with each other. Greatly appreciate all the help you provided me in the past and hopefully in the future when it comes to information. Cuz you know, I'm a person like yourself who really thrives on getting the information and get it correctly, you know, so, and that's why I'm really happy that Joe Sanchez is here, you know, testifying on your behalf, because if there's anyone at DOE who's always answered my calls, always provided the information I needed, you know, for this body and with total transparency is Joe Sanchez. So, you know, for him to be here to testify in your favor it says so much of course, and the stack of people who've testified on your behalf on your confirmation, *ai adai*, it was a lot. But with no reservations about your ability to sit in this position. I do have a question though with regards to who you're replacing. It says here that the unexpired term of Mr. Dr. Ronald McNinch, so he hasn't expired. So what you're doing is you're. You'll be replacing him.

Ms. Baletto: So, I'm not entirely sure about that. As I mentioned, Chairwoman Okada approached me and advised me of a need that she felt was on the board, and then the governor called me and asked me to serve. I wasn't familiar that there was even a, what is the private management? Represent like this, the title.. I didn't, I mean, normally on boards you're just a board member, right? So I didn't realize I had not been intimately familiar with the composition of the Board of Education at that time. And so, I wasn't aware it was replacing somebody. Okay. I just assumed that it was an appointment that was under the purview of the governor.

Senator Taitague: So that means you haven't had an opportunity to talk to Mr. McNinch since you're unaware that you are replacing him. Because his term is not up until February of 2024. So, you know, a lot of, he's done a lot of great work. He's been very transparent, open to answering our calls as well, which I have no doubt that you will do the same, but I recommend that you do get ahold of Dr. McNinch. You know, and talk to him and see what he, you know, his perspective is. You know, to help you in this position, because I have no doubt that you will be confirmed.

Ms. Baletto: Certainly Senator, he was a former professor of mine as I was pursuing my master's. So I do have a relationship with him. So I'll be able to call him. Certainly.

Senator Taitague: That's very good. I really greatly appreciate that. I, and you know, really with our funding it seems we're not always getting the correct answer. When they sit in front of us to try and give an explanation as to where all this funding is going to. And I know that you can actually put this on a clear, you know, readable, understandable, you know, spreadsheet for us, non-accountants here to understand exactly where this ARP fund is going. The timelines in-placed in something that's very readable and transparent. I keep,

can't tell you how much times I could use transparency and drive it in, into people's head, but then, you know, they never provide us that information. You, I know you will. I've seen the work you've done. I've seen you under pressure and this definitely is a board that's gonna have a lot of pressure, especially moving forward because we can't seem to agree on how much money DOE has. We're throwing money at DOE but we're not seeing really any results. We've been doing that for decades. And not seeing any results. I'm just very happy that we have a chairman that under DOE right now who's very aggressive and moving forward with a lot of those promises that were made to the people. And finally our, we're putting our mouths, you know, our money, where our mouth is. And not only that, but follow through. It's not like state it one day and the next day you forget about it. You know, that's one of the biggest issues with our government. Everybody takes the, you know, showboating and then after the Showboats done, the next day everyone forgets and years have passed and nothing has been done. And they're saying, hey, oh by the way, what happened last year when nobody's moving forward? So I hope you can follow through with all those initiatives, especially the ones that the legislature puts through, you know, and see happen. I wish you the very best, you know, like I said, I've seen you under pressure. This might not be a I mean a DOA appointment, but it sure has that same kind of pressure and you know what that was like.

Ms. Baleto: Yeah. So thank you Senator and yes, I do agree, Chairwoman Okada is a very aggressive person and you know, she's very detailed and does follow through. So I think that, you know, we could work well as a team to try to address some of these longstanding issues.

Senator Taitague: You know, Christine, I think you know, she's going off the UOG presidency, so she might not be sitting next to you on the board very much longer if she's appointed as the next University of Guam president. So you're going to have a huge heavy hitter, you know, a brainiac on that board missing. So that's what I mean about pressure that's gonna be placed on you because you have the financial background as well as a solution maker, you know, so you have all those in place and so that's where the pressure's gonna happen.

Ms. Baleto: Try not to be scared here.

Senator Taitague: But I'm sure you're gonna do a great job. I wish you the very best. My door's always open if you need anything at all. Okay. And good luck. It's gonna be tough. Thank you, Mr. Chair.

Chairman Barnett: Thank you. Senator Taitague, Senator Brown.

Senator Joanne M. Brown, Member - The Committee on Education, Public Safety and the Arts: Thank you very much Mr. Chairman. Certainly Good morning. So good morning to you, Christine Baleto, and to your family as well. I see your parents, your daughter, your grandson, your husband and uncle. Very impressive. Yes. A total impressive presence. And I think that You know, I always look at it that who we are building blocks of the people that have made us who we are. And you know, I see all those important in

building blocks in your foundation that are here today to support you. You know, you and I first met when you were in my previous legislative life when you were the executive director of Sanctuary. And look at you now. I mean, look at all that you've accomplished. Then I look through you, you know, our very impressive resumes, how many pages, and I was looking, I know I worked with this lady once before and I worked for her. And it's just this little blurb, you know, in this micro print because you have so much credentials that it has to be such small print. I can barely read it. But impressive. And, you know, you were my first board at the Port Authority of Guam, and you were the caliber of a board member that, that I had the pleasure of working with. And after yesterday's afternoon, you know, I have totally different experience, but you know, you're setting the standard. I have to say this morning, we don't always have pleasant hearings. Most of the time I walk out frustrated and disappointed because, you know, we see the same old issues, the same old problems. The expectation, the only solution is money, giving more money, and nothing's better. And you know, in your particular case you definitely take the ball and run with the work that you do. And that is, you know, you remind me, you remind all of us that, you know, there are people like you that are walking around that are making a difference. And it helps us not get too jaded because we don't see your caliber often enough. And the investment that you can make and all of us can make in contributing back to our community. Because on top of this is not your full-time job. This is something that you're doing community service with. And you do have a full-time job. And even when I worked with you at the Port Authority of Guam, you had a full-time private sector job and you still made the time to come in and every year go through the budget with every detail, ensuring that you know where the money was going, was it being spent, where it needed to be spent, and what did we need to do to improve the agency. And that's what helped bring things to a higher level. And I think that's something we should all aspire to. I don't have any questions for you. I think you have set the standard. I look forward to certainly the feedback that you'll give us once you've served on this board you know, let us know what we can do better because I, you know, I spent nine years in public school on Guam. Most of my education has been right here. And, you know, it worked. And we had, you know, louvers for classrooms. We didn't have air conditioning. You know, I had a teacher in my class every day and was the same teacher, you know, and I'm dumbfounded now when I hear that we have substitutes and I heard, cuz we just had island leadership last week of my counterpart letting me know that, you know, if their teacher is not there for whatever reason, they have a substitute. And the substitute is not well versed to teach their class. And some of them are just, you know, spending time, passing time till the next course. And that's not what we should be doing. That's why it concerns me. I think the structure of DOE is a little too big that it's become dysfunctional and I don't care how much money we pour into it we're not gonna see the level of success that we want to see. And we're gonna hear, like we hear of the abuse of overtime and other things that probably we've only scratched the surface because the opportunity to abuse resources are so flagrant when there's really nobody really looking. And I used to think that was the exception in government after 34 going on 35 years. Now, to me it's a standard. And that scares me because I see resources not going where they need to. Oh, always see, our children are very important. We don't see the outcome of that to the level of success that we want to see. And like I said earlier, you know, we have a short period of time to really influence these children in a positive direction when they're sponges and they want to absorb and they're so open to life. And we're the ones that harm them

when we don't provide that opportunity and that support for them to launch in life. Because if we do that, they will be successful in their life regardless of what they want to do. And they'll be contributing members back into this community. And that's what we wanna see. So I wish you well. I know you will do. Well. You are exceptional. Christine Baleto, thank you. You really are. And I know you're gonna continue to do good things and thank you for doing this cuz you don't have to. You don't have to. And it puts to shame those that actually get paid a full-time job to do this. And you're doing it on a voluntary basis. And I definitely appreciate your service and look forward to your contagion. I was almost gonna say, why don't you just take over the department and run it, but I'm sure she could juggle that too, right?

Ms. Baleto: My aunt on the other side is crazy doing that.

Senator Brown: That's ok. That's ok. Judi Won Pat is a busy bee as well and more credit to her also for stepping up to the plate and contributing at this time. But you certainly have, my gosh, I can't believe I'm saying this every time you have my wholehearted support on your appointment. And like I said, I look forward to continuing hear great things from you cuz you are indeed exceptional. Thank you. So with that, Mr. Chair, thank you for the opportunity to comment.

Chairman Barnett: Thank you. Senator Brown. Senator Quinata.

Senator Roy A.B. Quinata: Hâfa Adai, Good morning Ms. Baleto. Congratulations. I think your private and governmental career speaks volumes for the amount of experience you have. It's very good to see that your family is here to support you, especially Senator Ishizaki. He has a very keen leadership sorry, lost the words, but, you know, he's been at many places that no one's really wanted to serve and he's shown that he can take care of those things and I'm sure that you, with your husband supporting you, will not have much challenges. And I wish you all the best, and thank you for your public service, and have a great day, and God bless.

Chairman Barnett: Thank you. Senator Quinata. Christine I just have to also echo the sentiments of the overwhelming amount of testimony we had, which, you know, basically everyone said you're overqualified. I was looking at your resume, a little voice inside my head was like, why are you doing this? But I thank you for returning to public service, and I definitely think you're gonna bring a wealth of experience and knowledge. I mean, just your tenure at DOA I think is gonna be very, your experience as the director of department administrations can be very valuable. Lord knows GDOE, he's having some issues with department administration right now. So maybe when you get in there, you could, you know, DOA director to kind of push things through. So, yeah, again you have yeah, my support of course, and the support of many people who have provided positive testimony for your appointment. So I, is there anything else? We're good. All right. I think we are good. I know, I don't know. I'm sorry. It wasn't exciting. As exciting as yesterday's hearing.

Senator Taitague: You have my support.

Chairman Barnett: And if there's no more testimony to be heard committee on Education, Public Safety and the Arts will continue to accept testimony on all of the appointments we heard this morning. You can drop your testimony off here at the Guam Congress Hall or email it to malafunkshun@guamlegislature.org. That's M A L A F U N K S H U N at guamlegislature.org. This concludes this hearing of the Committee on Education and Public Safety on the Arts at 10:45. Chamoru Standard Time. Esta.

The public hearing was adjourned at **10:45** AM.

III. FINDINGS & RECOMMENDATIONS

All discussion and testimony presented to and received by the Committee affirm the support for the appointment of Christine Baleto as a member of the Guam Education Board of Directors.

The Committee on Education, Public Safety, and the Arts hereby reports on the appointment of Christine Baleto as a member, upper level management position in private business – representative of the Guam Education Board of Directors for a term of three (3) years with the recommendation **TO DO CONFIRM**